SIDE LETTER TO THE

2012 – 2016

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

LABORER'S INTERNATION UNION OF NORTH AMERICA, LOCAL 777 (LIUNA)

AND

THE COUNTY OF RIVERSIDE (COUNTY)

The parties hereto agree to add an additional section titled Payroll to Article 6 General Personnel Provisions of the 2012 – 2016 MOU between LIUNA and the County as follows:

Section 13. Payroll

A. Payroll Funds.

1. Payroll Funds via Pay Warrant. Employees currently receiving their payroll funds via pay warrant may continue to receive payroll in this manner until such time that the employee elects to transition to electronic deposit of payroll funds.

2. Electronic Fund Deposit of Payroll. Employees currently receiving their payroll funds by electronic deposit shall be required to continue receiving their payroll funds electronically or pay card.

   Any new employees shall be required to receive their payroll funds by electronic deposit or pay card.

B. Electronic Pay Advice. Employees who receive their payroll funds electronically shall also obtain their pay advice electronically. The electronic pay advice system will permit employees to view/print current and previous bi-weekly pay advice.

   If an employee does not have access to a secure computer at their worksite may, upon request to their department payroll representative, receive a copy.

These provisions are effective the first full pay period following the date signed by both parties.

Lisa M. Piña 9-3-13		8/30/13	
Lisa M. Piña	Date	Stephen Switzer	Date
County of Riverside		LIUNA Local 777	