## SIDE LETTER TO THE

# 2019-2024 MEMORANDUM OF UNDERSTANDING BETWEEN

#### THE COUNTY OF RIVERSIDE AND

### LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 777

The parties hereto agree to amend Article IX - Holidays Section 1(C)(5) Special Provisions of the MOU between LIUNA and the County as follows:

Section 1. Paid Holidays

# C. Payment for the Holiday

Special Provisions Notwithstanding the above, any employee in the class of Sheriff's 911 Communications Officer, Public Safety Communications Officer, Fingerprint Examiner, Forensic Technician, Sheriff's Service Officer, Community Services Officer, Telephone Report Unit Officer, Sheriff's 911 Call Taker, Sheriff's Records/Warrants Assistant I, Sheriff's Records/Warrants Assistant II, Sheriff's Records/Warrants Assistant III, and Senior Sheriff's Records/Warrants Assistant whose regularly scheduled working day falls on a paid holiday, and who actually works on that holiday, shall be entitled to not more than twelve (12) hours of compensation at the rate of one and one-half (1 1/2) times the employee's regular rate of pay in addition to their regular rate of pay for the time actually worked. Accumulated holiday credit earned at the expiration of each prescribed pay period, upon election of the employee, may be accumulated to their accumulated holiday credit or be paid to the employee by County Warrant.

The terms of this Side Letter shall be incorporated into the final MOU between the parties. All other terms and conditions of the MOU between the County and LIUNA remain unchanged by this Side Letter.

The addition of the Sheriff's Records/Warrants Assistant I, Sheriff's Records/Warrants Assistant II, Sheriff's Records/Warrants Assistant III, and Senior Sheriff's Records/Warrants Assistant classifications shall become effective the first full pay period following signature by both parties.

Steven Espinoza

Date

Victor Gordo

Date

Assistant Human Resources Director

County of Riverside

Business Manager LIUNA Local 777

icta M. Hondo