

SIDE LETTER TO THE
2020-2024 MEMORANDUM OF UNDERSTANDING ("MOU") AS AMEDNED
BY THE TENTATIVE AGREEMENT
BETWEEN
THE COUNTY OF RIVERSIDE
("County") AND
LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 777
("LIUNA")

The parties hereto agree to amend Article IX - Holidays Section 1(C)(5) Special Provisions of the MOU between LIUNA and the County as follows:

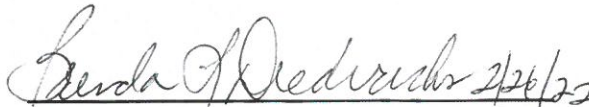
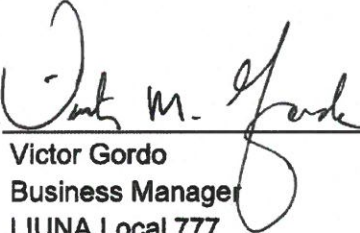
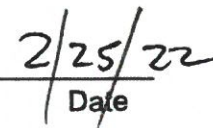
Section 1. Paid Holidays

C. Payment for the Holiday

5. Special Provisions Notwithstanding the above, any employee in the class of Sheriff's 911 Communications Officer, Public Safety Communications Officer, Fingerprint Examiner, Forensic Technician, Sheriff's Service Officer, Community Services Officer, Telephone Report Unit Officer, and **Sheriff's 911 Call Taker** whose regularly scheduled working day falls on a paid holiday, and who actually **works** on that holiday, shall be entitled to not more than twelve (12) hours of compensation at the rate of one and one-half (1 1/2) times the employee's regular rate of pay in addition to their regular rate of pay for the time actually worked. Accumulated holiday credit earned at the expiration of each prescribed pay period, upon election of the employee, may be accumulated to their accumulated holiday credit or be paid to the employee by County Warrant.

The terms of this Side Letter shall be incorporated into the final MOU between the parties. All other terms and conditions of the MOU between the County and LIUNA remain unchanged by this Side Letter.

The addition of the Sheriff's 911 Call Taker classification shall become effective the first full pay period following signature by both parties.

		
Brenda L. Diederichs	Victor Gordo	Date
Asst. County Executive Officer/ Human Resources Director County of Riverside	Business Manager LIUNA Local 777	