

SIDE LETTER TO THE
2020-2024
MEMORANDUM OF UNDERSTANDING ("MOU")
BETWEEN
THE LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 777 ("LIUNA")
AND
THE COUNTY OF RIVERSIDE ("County")

The parties hereto agree to amend Article IV, Workweek, Overtime and Premium Pay, Section 2, Overtime of the 2020-2024 MOU between LIUNA and the County as follows:


B. Overtime provisions of the Fair Labor Standards Act

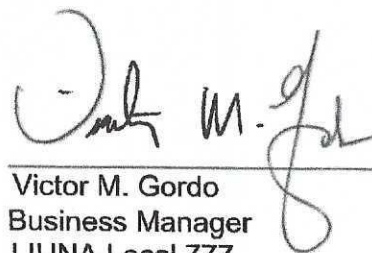
Exceptions:

8. Employees in the Code Enforcement Department who work extra shifts and/or hours beyond their regular shift enforcing Ordinance 858 during the fourth of July holiday shall be paid at one and one half (1 ½) times their base rate of pay for such time worked, whether or not such work would qualify as overtime pursuant to the provisions of the FLSA (i.e. the employee would be eligible to be paid at one and one half (1 ½) times their base rate of pay even if the employee used sick, vacation, or holiday leave accruals in the pay period).
 - a. An employee may be required to bank the time worked.
 - b. The above exception is at the discretion of the Department and is subject to available funding for enforcement of Ordinance 858.

The terms of this Side Letter shall be incorporated into the final MOU between the parties. All other terms and conditions of the MOU between the County and LIUNA remain unchanged by this Side Letter.

The terms of this side letter shall become effective the first full pay period following signature of both parties.


Steven Espinoza 10/5/22
Assistant Human Resources Director
County of Riverside


Victor M. Gordo 10-4-22
Business Manager
LIUNA Local 777