LETTER OF AGREEMENT

BETWEEN

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 777

AND

THE COUNTY OF RIVERSIDE

WHEREAS, the County of Riverside ("County") has revised the job specification of the Welfare Fraud Investigator job classification series to include duties the Special Investigations Unit ("SIU") currently performs voluntarily such as transporting individuals under the care of DPSS staff. supervision of visitations, and providing/maintaining security in the workplace.

WHEREAS, the County and the Laborers' International Union of North America, Local 777 ("LIUNA") have met and conferred over the impact of the decision to modify the Welfare Fraud Investigator job classification series and have reached a tentative agreement.

WHEREAS, the following sets forth the Parties' Tentative Agreement:

- 1. The parties hereto agree to increase the pay range of the Welfare Fraud Investigators job classifications by fifteen percent (15%) at the maximum of the range; and to increase the compensation of the incumbent Welfare Fraud Investigators by fifteen percent (15%).
- 2. The parties agree to provide the above referenced increase retroactively for thirteen (13) pay periods prior to the effective date of this agreement to all incumbents in the Welfare Fraud Investigator classification series as of the effective date of this agreement. To receive this retroactive pay, the incumbent must have been in a Welfare Fraud Investigator classification as of the effective date of this agreement. Any eligible Welfare Fraud Investigator with less than thirteen (13) pay periods in service in the classification will have their retroactive pay pro-rated for the amount of time the employee has been in the Welfare Fraud classification.
- 3. The effective date of this Agreement will be the first full pay period following Board approval.

This Agreement is tentative and contingent upon approvator the Riverside County Board of

Supervisors.

Assistant Human Resources Director

County of Riverside

Victor M. Gordo

Business Manager

Date

LIUNA Local 777