

**SIDE LETTER OF AGREEMENT**

BETWEEN

**COUNTY OF RIVERSIDE**

AND

**THE LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 777  
("LIUNA")**

This Side Letter of Agreement ("Agreement") between the County of Riverside ("County") and the Laborers' International Union of North America, Local 777 ("LIUNA") (collectively "Parties") is entered into with respect to the following:

**WHEREAS**, the Parties have entered into a Memorandum of Understanding ("MOU") with a term of October 27, 2020, through October 26, 2024; and

**WHEREAS**, the Parties wish to modify their MOU to modify the Flexible Benefit Program Medical Subsidies; and

**WHEREAS**, the following sets forth the Parties' Agreement:

1. The parties agree to modify Article XXI, Section 1 – Flex Benefits Program of their MOU effective as soon as administratively possible following the Board of Supervisors approval:

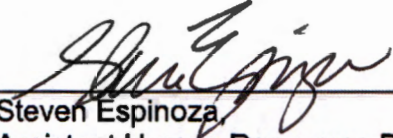
**FLEX BENEFITS PROGRAM (ARTICLE XXI)**

**SECTION 1 – Flex Benefits Programs.**

Medical Subsidies – Effective as soon as administratively possible following the Board of Supervisors approval, employees with two-party coverage or family coverage shall receive a monthly medical subsidy of \$688.00.

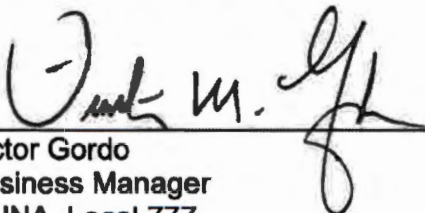
The medical subsidies shall have no cash value.

FOR THE COUNTY OF RIVERSIDE

  
\_\_\_\_\_  
Steven Espinoza  
Assistant Human Resources Director

12/21/2022  
Date

FOR LIUNA, LOCAL 777

  
\_\_\_\_\_  
Victor Gordo  
Business Manager  
LIUNA, Local 777

12/7/22  
Date