

SIDE LETTER OF AGREEMENT
BETWEEN
COUNTY OF RIVERSIDE

AND

RIVERSIDE SHERIFFS' ASSOCIATION
PUBLIC SAFETY UNIT (PSU)

This Side Letter of Agreement ("Agreement") between the County of Riverside ("County") and the Riverside County Sheriffs' Association Public Safety Unit ("RSA-PSU") (collectively "Parties") is entered into with respect to the following:

The Parties agree to amend Section 3 of Article IV – Workweek, Overtime and Premium Pay of the 2020 - 2025 Memorandum of Understanding ("MOU") to add new subsection H as reflected below:

Section 3. Premium Pay

- H. Armed Duty Assignment Employees authorized to carry a firearm and assigned to armed assignments designated by the Chief or Chief's designee, shall receive additional pay of \$2.00 per hour for actual hours worked, including overtime, in the designated armed assignment. The additional pay shall not apply to sick, vacation, or other leave hours utilized while in the designated armed assignment. Furthermore, overtime worked in an unarmed assignment shall not be eligible for this premium pay.

Employees have no property rights to premium pay assignments and such assignments are within the discretion of the Chief or Chief's designee. It is expressly understood that armed assignments as designated by the Chief or Chief's designee are subject to rotation and removal from such duties at the discretion of the Department.

Removal from designated armed assignments is not a grievable issue under the Grievance Procedure, unless it is alleged that the removal was a disciplinary or punitive action in which case the matter may be heard in the disciplinary procedure.

FOR THE COUNTY OF RIVERSIDE


Steven Espinoza,
Assistant Human Resources Director

10/13/22
Date

FOR THE RIVERSIDE SHERIFFS' ASSOCIATION


William Young, RSA President

10/11/22
Date