

SIDE LETTER OF AGREEMENT

BETWEEN

COUNTY OF RIVERSIDE

AND

**RIVERSIDE SHERIFFS' ASSOCIATION
LAW ENFORCEMENT UNIT (RSA-LEU)**

This Side Letter of Agreement ("Agreement") between the County of Riverside ("County") and the Riverside Sheriffs' Association Law Enforcement Unit ("RSA-LEU") (collectively "Parties") is entered into with respect to the following:

WHEREAS, the Parties have entered into a Memorandum of Understanding ("MOU") with a term of December 19, 2019, through December 18, 2024; and

WHEREAS, the Parties wish to modify their MOU to modify the RSA Benefit Trust contributions; and

WHEREAS, the following sets forth the Parties' Agreement:

1. The parties agree to modify Article XVI, Section 2 – Contributions of their MOU effective as soon as administratively possible following the Board of Supervisors approval and as can be seen by the track changes below:

ARTICLE XVI HEALTH INSURANCE AND OTHER BENEFITS

Section 2. CONTRIBUTIONS

- A. Effective December 19, 2019, the monthly contribution is one thousand and forty dollars (\$1,040.00).
- B. Effective July 2, 2020, the monthly contribution to the RSA Benefit Trust (Health Insurance) shall be increased from \$1,040.00 to \$1,140.00 per month per employee.
- C. Effective July 15, 2021, the monthly contribution to the RSA Benefit Trust (Health Insurance) shall be increased from \$1,140.00 to \$1,200.00 per month per employee.
- D. Effective July 14, 2022, the monthly contribution to the RSA Benefit Trust (Health Insurance) shall be increased from \$1,200.00 to \$1,300.00 per month per employee.

- E. Effective July 13, 2023 as soon as administratively possible following the Board of Supervisors approval, the monthly contribution to the RSA Benefit Trust (Health Insurance) shall be increased from \$1,300.00 to \$1,511.00 ~~1,400.00~~ per month per employee.

FOR THE COUNTY OF RIVERSIDE



Steven Espinoza,
Assistant Human Resources Director

12/5/2022

Date

FOR THE RIVERSIDE SHERIFF'S ASSOCIATION LAW ENFORCEMENT UNIT



William Young, RSA President

12/5/22

Date