

SIDE LETTER OF AGREEMENT
BETWEEN
COUNTY OF RIVERSIDE
AND
RIVERSIDE SHERIFFS' ASSOCIATION
LAW ENFORCEMENT UNIT (LEU)

This Side Letter of Agreement ("Agreement") between the County of Riverside ("County") and the Riverside County Riverside Sheriffs' Association Law Enforcement Unit ("RSA-LEU") (collectively "Parties") is entered into with respect to the following:

The Parties agree to amend Section 3 of Article XVI – Health Insurance and Other Benefits of the 2019 - 2024 Memorandum of Understanding ("MOU") to add the following language:

Section 3. OTHER BENEFITS

- D. Wellness Program: The County will pay directly to RSA on or before the first day of each month an amount equal to five dollars and seventy cents (\$5.70) times the number of employees in the Law Enforcement Unit (LEU) per pay period (excluding free pay periods, which is the third pay period for any month with three pay days). Those monies shall be applied by RSA toward the costs incurred by RSA to administer an employee wellness program.

This will be effective the first full pay period following approval by the State to proceed with the Carve Out/Alternative Dispute Resolution and approval by the Board of Supervisors via Form 11.

FOR THE COUNTY OF RIVERSIDE

Steven Espinoza
Steven Espinoza,
Assistant Human Resources Director

Date

FOR THE RIVERSIDE SHERIFFS' ASSOCIATION

William Young
William Young, RSA President

11/7/22
Date