

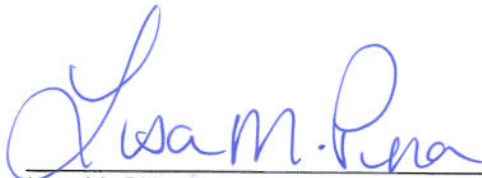
SIDE LETTER TO THE
2012 – 2016
MEMORANDUM OF UNDERSTANDING
BETWEEN
LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 777
AND
THE COUNTY OF RIVERSIDE

The parties hereto agree to amend Article IX – Holidays Section 1(C)(5) Special Provisions of the 2012-2016 Memorandum of Understanding (MOU) between LIUNA and the County as follows:

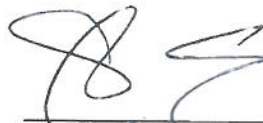
Section 1. Paid Holidays

C. Payment for the Holiday

5. Special Provisions Notwithstanding the above, any employee in the class of Sheriff's 911 Communications Officer, Public Safety Communications Officer, Fingerprint Examiner, Forensic Technician, Sheriff's Service Officer, Community Services Officer, and Telephone Report Unit Officer whose regularly scheduled working day falls on a paid holiday, and who actually works on that holiday, shall be entitled to not more than twelve (12) hours of compensation at the rate of one and one-half (1 1/2) times the employee's regular rate of pay in addition to their regular rate of pay for the time actually worked. Accumulated holiday credit earned at the expiration of each prescribed pay period, upon election of the employee, may be accumulated to their accumulated holiday credit or be paid to the employee by County Warrant.



Lisa M. Piña
Human Resources Services Manager
County of Riverside
Date
10-9-14



Stephen Switzer
Business Manager
LIUNA Local 777
Date
10/6/14