

SIDE LETTER TO THE
2012 – 2016
MEMORANDUM OF UNDERSTANDING
BETWEEN
LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 777
AND
THE COUNTY OF RIVERSIDE

The parties hereto agree to amend Article V – Pay Practices Section 1(A) of the 2012-2016 Memorandum of Understanding (MOU) between LIUNA and the County as follows:

Section 1. Step Advance


A. SALARY STEPS

1. Effective June 28, 2012 and continuing to ~~June 30, 2014~~ June 25, 2014, all LIUNA represented employees shall have their step (merit) increases, restored in one (1) step increments on their anniversary dates.
2. Effective ~~July 1, 2014~~ June 26, 2014, and continuing to ~~June 30, 2016~~ July 6, 2016, all LIUNA represented employees shall receive step (merit) increases in increments of three (3) steps on their anniversary dates. Any employee, who has an anniversary date adjusted beyond ~~June 30, 2016~~ July 6, 2016 due to a paid medical leave, or an approved leave of absence, shall receive their merit increase for that year in an increment of three (3) steps.
3. It is understood that beginning ~~July 1, 2016~~ July 7, 2016 and continuing thereafter, LIUNA represented employees shall receive their step (merit) increases in two (2) step increments on their anniversary dates.



Lisa M. Piña
Human Resources Services Manager
County of Riverside

Date



Stephen Switzer
Business Manager
LIUNA Local 777

Date