COVID-19 UPDATE

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The following are COVID-19 updates as they relate to Supplemental Paid Sick (SPSL) Leave and mandated testing in health care, high-risk congregate settings (e.g., homeless shelters and correctional facilities), and other health care settings.

On September 30, 2022 the COVID-19 SPSL law is set to expire. At this time, it's unknown if California will extend this sick leave beyond September 30, 2022. Employees shall not record the 2022 COVID-19 Supplemental paid sick leave on their timesheets after September 30, 2022. However, if an employee who is eligible for the 2022 COVID-19 Supplemental paid sick leave either tests positive or meets the eligibility criteria on September 30th and the resulting leave extends past the September 30th expiration date and they were using their Supplemental leave balance (SPL or SPL2), they can continue to use the 2022 COVID-19 Supplemental (SPL or SPL2) paid sick leave balance beyond September 30, 2022 until they exhaust up to their 80 hours provided under the law.

Additionally, on September 13, 2022 the California Department of Public Health (CDPH) issued a statement in which the State's Public Health Order (issued July 26, 2021) will be rescinded effective September 17, 2022. This order required hospitals, skilled nursing facilities, high-risk congregate settings, and other health care settings to weekly test unvaccinated staff. As of September 17, 2022, this is no longer required. You may review the information here.

Facilities must continue to track workers' vaccination or exemption status and covered workers must continue to comply with all required vaccination requirements in these settings as outlined by the California Department of Public Health (CDPH).

Should you have any questions or concerns, please reach out to your Business Partners for assistance.