

HR NEWS

JANUARY 18, 2023

Dear County Employees,

As you are aware, the 2022 COVID Supplemental Paid Sick Leave (SPSL) Law expired on December 31, 2022. As a result, employees are no longer able to record this leave on their timesheets unless they met the eligibility criteria on December 31, 2022.

In addition, during the height of the pandemic, employees were allowed to accrue negative sick leave or annual leave up to 80 hours in the event the employees have exhausted their sick time/annual leave banks and needed to be out due to COVID-19. As the County has progressed in re-opening and establishing regular in person operations, this negative sick and annual leave accrual will no longer be available to employees effective January 12, 2023.

As such, both the Supplemental Leave balances and the programming allowing the reporting of negative sick/annual leave hour will be removed on January 26, 2023.

Should you have any questions about this, please reach out to your HR Representative for assistance.