## MESSAGE FROM THE ASSISTANT CEO/HR DIRECTOR

Human Resources wishes for every member of the County family to stay healthy and safe. We will be providing regular updates to our County employees to keep everyone informed as to the latest guidance and recommendations regarding COVID-19 in the workplace.

On May 8, 2020, the County of Riverside Board of Supervisors voted to rescind most local health orders, issued by the County Public Health Officer, in order to align with the governor's statewide stay at home orders. In response, the County began to create a strategy to re-establish County services by developing a commonsense Readiness Framework to cautiously provide County services based on public health data, while simultaneously ensuring proper health and safety measures are in place for all employees.

The County has updated the employee guidelines created to assist employees in understanding the County's response to re-open and the amended options that are now available during this period. See <a href="Novel-Coronavirus-2019-Guidance-for-Employees.pdf">Novel-Coronavirus-2019-Guidance-for-Employees.pdf</a>. The additional guidelines for employees specifically address any concerns or anticipated challenges you may face as we determine the next steps needed through these developing changes.

It is recommended, that all employees review the guide in detail to understand fully the changes being implemented upon the County's reopening.

If you have additional questions after reading the guidelines provided,

please reach out to your Human Resources Departmental Representative for assistance.

As public servants, our residents, businesses and visitors rely on the services and programs we provide across Riverside County. Therefore, the County is committed to providing information as soon as possible amidst the rapidly changing circumstances surrounding COVID-19.

Please note that despite recent changes to the healthcare directives issued by the County Public Health Officer, we are continuing to strongly recommend that each of you protect yourselves and each other by wearing face coverings, practicing social distancing, washing or sanitizing your hands regularly and taking good care of yourselves during this challenging time.

Thank you for your service and your assistance in keeping both yourself and others safe.

Brenda Diederichs