

SIDE LETTER TO THE
2020 - 2024
MEMORANDUM OF UNDERSTANDING (MOU)
BETWEEN
THE COUNTY OF RIVERSIDE ("County")
AND
SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 721


The parties hereto agree to amend Article 5, Workweek, Overtime and Premium Pay, Section 2, Overtime, of the MOU between SEIU and the County of Riverside as follows:

A. Overtime
Exceptions:

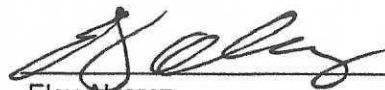
4. Supervising Code Enforcement Officers who work extra shifts and/or hours beyond their regular shift enforcing Ordinance 858 shall be paid at one and one half (1 ½) times their base rate of pay for such time worked during the fourth of July holiday, whether or not such work would qualify as overtime pursuant to the provisions of the FLSA (i.e. the employee would be eligible to be paid at one and one half (1 ½) times their base rate of pay even if the employee used sick, vacation, or holiday leave accruals in the pay period).
 - a. An employee may be required to bank the time worked.
 - b. The above exception is at the discretion of the Department and is subject to available funding for enforcement of Ordinance 858.

The terms of this side letter shall be incorporated into the final MOU between the parties. All other terms and conditions of the MOU between the County and SEIU remain unchanged by this side letter.

The terms of this side letter shall become effective the first full pay period following signature of both parties.


Steven Espinoza
Assistant Human Resources Director
County of Riverside

6/15/23
Date


Eloy Alvarez
Inland Regional Director
SEIU Local 721

6/14/23
Date