

# List of Approved Difficult to Recruit Classifications

Job Code	Classification	%	*Diff	Location Specific	Effective Date
77430	Accountant I - CN	2.71	Yes		07/21/16
77422	Accountant II - CE	2.71	Yes		07/21/16
77429	Accountant Trainee - CN	2.71	Yes		07/21/16
15933	Accounting Assistant I - CN	2.71	Yes		07/21/16
15934	Accounting Assistant II - CN	2.71	Yes		07/21/16
15919	Accounting Technician I - CN	2.71	Yes		07/21/16
15937	Accounting Technician II - CN	2.71	Yes		07/21/16
74088	Admin Services Analyst I - CE	2.71	Yes		07/21/16
74110	Admin Services Analyst II - CE	2.71	Yes		07/21/16
74089	Admin Services Assistant - CN	2.71	Yes		11/20/16
74316	Admin Services Supervisor - CE	2.71	Yes		11/20/21
73767	Administrative Physician I	9.3	Yes	Detention	02/23/23
73767	Administrative Physician I	9.3	Yes	Desert	02/23/23
73768	Administrative Physician II	9.3	Yes	Detention	02/23/23
73768	Administrative Physician II	9.3	Yes	Desert	02/23/23
73769	Administrative Physician III	9.3	Yes	Detention	02/23/23
73769	Administrative Physician III	9.3	Yes	Desert	02/23/23
13401	Admissions & Collections Clerk	20	Yes	Indio	04/07/22
13401	Admissions & Collections Clerk	20	Yes	Blythe	03/10/22
78705	Agricultural & Standards Investigator I	11	Yes	Blythe	01/27/22
78706	Agricultural & Standards Investigator II	11	Yes	Blythe	01/27/22
78707	Agricultural & Standards Investigator III	11	Yes	Blythe	01/27/22
78708	Agricultural & Standards Investigator IV	11	Yes	Blythe	01/27/22
78601	Agricultural Inspector	11	Yes	Blythe	02/24/22
57787	Ambulatory Primary Care Physician	9.3	Yes	Detention	02/23/23
57787	Ambulatory Primary Care Physician	9.3	Yes	Desert	02/23/23
57788	Ambulatory Primary Care Physician Leader	9.3	Yes	Detention	02/23/23
57788	Ambulatory Primary Care Physician Leader	9.3	Yes	Desert	02/23/23
73873	Assoc Medical Officer	10	Yes	Dept ID 430	08/25/22
73839	Assoc Medical Officer - Public Health Officer	10	Yes	Dept ID 430	08/25/22
73847	Asst Medical Program Director I	10	Yes	Dept ID 430	08/25/22
73847	Asst Medical Program Director I	20	Yes		01/13/22
73861	Asst Medical Program Director II	10	Yes	Dept ID 430	08/25/22
73861	Asst Medical Program Director II	20	Yes		06/03/21
74023	Asst Nurse Manager	8	Yes	RUHS-PH / CCS	07/14/22
74023	Asst Nurse Manager	6	Yes		08/15/19
79717	Behavioral Health Services Supervisor	10	Yes	Dept ID 410	08/25/22
79717	Behavioral Health Services Supervisor	5.5	Yes	Dept ID 410 CRT	08/25/22
79717	Behavioral Health Services Supervisor	8.3	Yes		12/20/18
79723	Behavioral Health Services Supervisor - Blythe	10	Yes	Dept ID 410	08/25/22
79723	Behavioral Health Services Supervisor - Blythe	5.5	Yes	Dept ID 410 CRT	08/25/22
79738	Behavioral Health Services Supervisor - Detention	10	Yes	Detention/JH in Dept ID 410	03/23/23
79738	Behavioral Health Services Supervisor - Detention	10	Yes	Dept ID 410	08/25/22
79738	Behavioral Health Services Supervisor - Detention	5.5	Yes	Dept ID 410 CRT	08/25/22
79718	Behavioral Health Services Supervisor-LP	10	Yes	Detention/JH in Dept ID 410	03/23/23
79718	Behavioral Health Services Supervisor-LP	10	Yes	Dept ID 410	08/25/22
79718	Behavioral Health Services Supervisor-LP	5.5	Yes	Dept ID 410 CRT	08/25/22

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79724	Behavioral Health Services Supervisor-LP - Blythe	10	Yes	Dept ID 410	08/25/22
79724	Behavioral Health Services Supervisor-LP - Blythe	5.5	Yes	Dept ID 410 CRT	08/25/22
79739	Behavioral Health Services Supervisor-LP - Detention	10	Yes	Detention/JH in Dept ID 410	03/23/23
79739	Behavioral Health Services Supervisor-LP - Detention	10	Yes	Dept ID 410	08/25/22
79739	Behavioral Health Services Supervisor-LP - Detention	5.5	Yes	Dept ID 410 CRT	08/25/22
57744	Behavioral Health Specialist I	5.5	Yes	Dept ID 410	08/25/22
57745	Behavioral Health Specialist II	10	Yes	Detention/JH in Dept ID 410	03/23/23
57745	Behavioral Health Specialist II	5.5	Yes	Dept ID 410	08/25/22
57745	Behavioral Health Specialist II	5.5	Yes	Dept ID 410 CRT	08/25/22
57745	Behavioral Health Specialist II	8.3	Yes		12/20/18
79751	Behavioral Health Specialist III	10	Yes	Detention/JH in Dept ID 410	03/23/23
79751	Behavioral Health Specialist III	5.5	Yes	Dept ID 410	08/25/22
79751	Behavioral Health Specialist III	5.5	Yes	Dept ID 410 CRT	08/25/22
79751	Behavioral Health Specialist III	8.3	Yes		12/20/18
79706	Behavioral Health Specialist IV	5.5	Yes	Dept ID 410	08/25/22
79706	Behavioral Health Specialist IV	5.5	Yes	Dept ID 410 CRT	08/25/22
79706	Behavioral Health Specialist IV	10	Yes	Detention/JH in Dept ID 410	07/27/23
86218	Business Process Analyst I - CN	2.71	Yes		07/21/16
85199	Business Process Analyst II - CN	2.71	Yes		10/27/16
86107	Business Process Specialist - CN	2.71	Yes		07/21/16
73885	Chf of Medical Specialty	11	Yes		05/10/18
73892	Chf of Psychiatry	10	Yes		06/04/20
73922	Clinical Nurse Specialist	6	Yes		08/15/19
79711	Clinical Psychologist	10	Yes	Detention/JH in Dept ID 410	03/23/23
79740	Clinical Therapist I	10	Yes	Detention/JH in Dept ID 410	03/23/23
79740	Clinical Therapist I	10	Yes	Dept ID 410	08/25/22
79740	Clinical Therapist I	5.5	Yes	Dept ID 410 CRT	08/25/22
79740	Clinical Therapist I	8.3	Yes		12/20/18
79744	Clinical Therapist I - Blythe	10	Yes	Dept ID 410	08/25/22
79744	Clinical Therapist I - Blythe	5.5	Yes	Dept ID 410 CRT	08/25/22
79744	Clinical Therapist I - Blythe	11	No		03/30/06
79748	Clinical Therapist I - Detention	10	Yes	Detention/JH in Dept ID 410	03/23/23
79748	Clinical Therapist I - Detention	10	Yes	Dept ID 410	08/25/22
79748	Clinical Therapist I - Detention	5.5	Yes	Dept ID 410 CRT	08/25/22
79741	Clinical Therapist I - Per Diem	10	Yes	Dept ID 410 & 430	02/23/23
79742	Clinical Therapist II	10	Yes	Detention/JH in Dept ID 410	03/23/23
79742	Clinical Therapist II	10	Yes	Dept ID 410	08/25/22
79742	Clinical Therapist II	5.5	Yes	Dept ID 410 CRT	08/25/22
79742	Clinical Therapist II	8.3	Yes		12/20/18
79745	Clinical Therapist II - Blythe	10	Yes	Dept ID 410	08/25/22
79745	Clinical Therapist II - Blythe	5.5	Yes	Dept ID 410 CRT	08/25/22

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Job Code	Classification	%	*Diff	Location Specific	Effective Date
79761	Clinical Therapist II - Detention	10	Yes	Detention/JH in Dept ID 410	03/23/23
79761	Clinical Therapist II - Detention	10	Yes	Dept ID 410	08/25/22
79761	Clinical Therapist II - Detention	5.5	Yes	Dept ID 410 CRT	08/25/22
79761	Clinical Therapist II - Detention	8.3	No		10/15/15
79743	Clinical Therapist II - Per Diem	10	Yes	Dept ID 410 & 430	02/23/23
74093	Correctional Healthcare Administrator	11	No		08/07/14
78548	Dep District Attorney III - Blythe	11	No		11/18/21
78544	Dep District Attorney IV - Blythe	11	No		09/27/18
77482	Dep Investment Manager	11	Yes		10/25/18
37525	Dep Public Guardian	5.5	Yes	Dept ID 410	08/25/22
73864	Dep Public Health Officer	10	Yes	Dept ID 430	08/25/22
73579	District Attorney Hazardous Waste Examiner	11	Yes		04/25/19
74671	Employee Psychological Services Director	5.5	Yes		06/21/18
66413	Equipment Service Supervisor	8.3	Yes		03/14/19
13915	Executive Secretary - CN	2.71	Yes		07/21/16
73462	Health Education Assistant - CN	2.71	Yes		07/21/16
57789	Health Services Assistant - CN	2.71	Yes		07/21/16
74060	Health System Nurse Case Manager I	8.3	Yes	Dept ID 430	07/14/22
74061	Health System Nurse Case Manager II	8.3	Yes	Dept ID 430	07/14/22
73925	House Supervisor	8.3	Yes		05/24/18
62341	Housekeeper	8.3	Yes	Countywide	08/25/22
62341	Housekeeper	8.3	Yes	RUHS-MC	04/01/22
13613	Human Resources Clerk - CN	2.71	Yes		07/21/16
86237	IT Systems Administrator II - CN	2.71	Yes		07/06/17
86241	IT User Support Technician II - CN	2.71	Yes		06/22/17
62322	Lead Custodian	8.3	Yes	Countywide	08/25/22
62340	Lead Housekeeper	8.3	Yes	RUHS-MC	04/01/22
13942	Legal Support Assistant I - CN	2.71	Yes		07/21/16
13943	Legal Support Assistant II - CN	2.71	Yes	RUHS-PH / CCS	07/21/16
57747	Licensed Vocational Nurse I	8	Yes	RUHS-PH / CCS	07/14/22
57747	Licensed Vocational Nurse I	20	Yes	Indio	04/07/22
57747	Licensed Vocational Nurse I	20	Yes	Blythe	03/10/22
57757	Licensed Vocational Nurse I - Per Diem	20	Yes	Indio	04/07/22
57748	Licensed Vocational Nurse II	8	Yes	RUHS-PH / CCS	07/14/22
57748	Licensed Vocational Nurse II	20	Yes	Indio	04/07/22
57748	Licensed Vocational Nurse II	20	Yes	Blythe	03/10/22
57761	Licensed Vocational Nurse II - CN	2.71	Yes		07/21/16
57754	Licensed Vocational Nurse II - Per Diem	20	Yes	Indio	04/07/22
57749	Licensed Vocational Nurse III	8	Yes	RUHS-PH / CCS	07/14/22
57749	Licensed Vocational Nurse III	20	Yes	Blythe	03/10/22
74669	Managing Psychologist - Law Enforcement & Assessment	5.5	Yes		06/21/18
92758	Media Production Specialist - CN	2.71	Yes		07/21/16
92757	Media/Communications Coordinator - CN	2.71	Yes		07/21/16
57776	Medical Assistant	20	Yes	Indio	04/07/22
57776	Medical Assistant	20	Yes	Blythe	03/10/22
57778	Medical Assistant - Per Diem	20	Yes	Indio	04/07/22
73862	Medical Program Director	10	Yes	Dept ID 430	08/25/22

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79726	Mental Health Peer Specialist	10	Yes	Detention/JH in Dept ID 410	03/23/23
79726	Mental Health Peer Specialist	5.5	Yes	Dept ID 410	08/25/22
79726	Mental Health Peer Specialist	5.5	Yes	Dept ID 410 CRT	08/25/22
79725	Mental Health Peer Specialist Trainee	10	Yes	Detention/JH in Dept ID 410	03/23/23
79725	Mental Health Peer Specialist Trainee	5.5	Yes	Dept ID 410	08/25/22
79725	Mental Health Peer Specialist Trainee	5.5	Yes	Dept ID 410 CRT	08/25/22
73779	Nurse Practitioner I - CE	2.71	Yes		03/30/17
73780	Nurse Practitioner II - CE	2.71	Yes		03/30/17
73984	Nurse Practitioner III	10	Yes	Detention/JH in Dept ID 410	03/23/23
73781	Nurse Practitioner III - CE	2.71	Yes		03/30/17
78343	Nutritionist - CE	2.71	Yes		07/21/16
13876	Office Assistant II - CN	2.71	Yes		07/21/16
13880	Office Assistant III - CN	2.71	Yes		07/21/16
78507	Paralegal I - CN	2.71	Yes		07/21/16
78494	Paralegal II - CN	2.71	Yes		07/21/16
74070	Patient Services Coordinator - CN	2.71	Yes		07/21/16
79701	Patients Rights Advocate	5.5	Yes	Dept ID 410	11/17/22
73624	Pharmacist - CE	2.71	Yes		12/08/16
73625	Pharmacy Technician I - CN	2.71	Yes		07/21/16
73626	Pharmacy Technician II - CN	2.71	Yes		07/21/16
73775	Physician Assistant I - CE	2.71	Yes		07/21/16
73776	Physician Assistant II - CE	2.71	Yes		12/08/16
73777	Physician Assistant III - CE	2.71	Yes		07/21/16
73801	Physician I	10	Yes	Dept ID 430	08/25/22
73770	Physician I - CE	2.71	Yes		07/21/16
73791	Physician I - Desert	10	Yes	Dept ID 430	08/25/22
73782	Physician I - Per Diem	10	Yes	Dept ID 430	08/25/22
73802	Physician II	10	Yes	Dept ID 430	08/25/22
73771	Physician II - CE	2.71	Yes		12/08/16
73792	Physician II - Desert	10	Yes	Dept ID 430	08/25/22
73785	Physician II - DHS	10	Yes	Dept ID 430	08/25/22
73806	Physician II - Per Diem	10	Yes	Dept ID 430	08/25/22
73806	Physician II - Per Diem	11	Yes	Desert	06/30/22
73803	Physician III	10	Yes	Dept ID 430	08/25/22
73772	Physician III - CE	2.71	Yes		12/08/16
73793	Physician III - Desert	10	Yes	Dept ID 430	08/25/22
73786	Physician III - DHS	10	Yes	Dept ID 430	08/25/22
73807	Physician III - Per Diem	10	Yes	Dept ID 430	08/25/22
73807	Physician III - Per Diem	11	Yes	Desert	06/30/22
73804	Physician IV	10	Yes	Dept ID 430	08/25/22
73773	Physician IV - CE	2.71	Yes		12/08/16
73794	Physician IV - Desert	10	Yes	Dept ID 430	08/25/22
73787	Physician IV - DHS	10	Yes	Dept ID 430	08/25/22
73808	Physician IV - Per Diem	10	Yes	Dept ID 430	08/25/22
73808	Physician IV - Per Diem	11	Yes	Desert	06/30/22

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Job Code	Classification	%	*Diff	Location Specific	Effective Date
74035	Pre Hospital Liaison Nurse - Specialty Care-T1	5.5	Yes		02/28/19
73852	Psychiatrist I-Detention - Per Diem	8.3	No	RUHS-PH / CCS	11/26/15
73853	Psychiatrist II-Detention - Per Diem	8.3	No		11/26/15
73854	Psychiatrist III-Detention - Per Diem	8.3	No		11/26/15
37522	Public Guardian Investigator	5.5	Yes	Dept ID 410	11/17/22
78745	Public Health Microbiologist I	8	Yes	RUHS-PH / CCS	07/14/22
78750	Public Health Microbiologist II	8	Yes	RUHS-PH / CCS	07/14/22
74215	Public Information Specialist - CE	2.71	Yes		07/21/16
73461	Recreation Therapist	10	Yes	Detention/JH in Dept ID 410	03/23/23
73461	Recreation Therapist	8.3	Yes		12/20/18
74036	Registered Nurse I	8	Yes	RUHS-PH / CCS	07/14/22
74036	Registered Nurse I	6	Yes		08/15/19
74039	Registered Nurse I - MC/CHC	20	Yes	Indio	04/07/22
74039	Registered Nurse I - MC/CHC	20	Yes	Blythe	03/10/22
73957	Registered Nurse I - Per Diem	20	Yes	Indio	04/07/22
74040	Registered Nurse II	8	Yes	RUHS-PH / CCS	07/14/22
74040	Registered Nurse II	6	Yes		08/15/19
74043	Registered Nurse II - MC/CHC	20	Yes	Indio	04/07/22
74043	Registered Nurse II - MC/CHC	20	Yes	Blythe	03/10/22
73990	Registered Nurse II - Per Diem	20	Yes	Indio	04/07/22
74044	Registered Nurse III	8	Yes	RUHS-PH / CCS	07/14/22
74044	Registered Nurse III	6	Yes		08/15/19
73989	Registered Nurse III - CE	2.71	Yes		07/21/16
74047	Registered Nurse III - MC/CHC	20	Yes	Indio	04/07/22
74047	Registered Nurse III - MC/CHC	20	Yes	Blythe	03/10/22
73958	Registered Nurse III - Per Diem	20	Yes	Indio	04/07/22
74048	Registered Nurse IV	8	Yes	RUHS-PH / CCS	07/14/22
74048	Registered Nurse IV	6	Yes		08/15/19
73993	Registered Nurse IV - CE	2.71	Yes		07/21/16
74052	Registered Nurse V	8	Yes	RUHS-PH / CCS	07/14/22
74052	Registered Nurse V	6	Yes		08/15/19
73994	Registered Nurse V - CE	2.71	Yes		07/21/16
13913	Secretary I - CN	2.71	Yes		07/21/16
13914	Secretary II - CN	2.71	Yes		07/21/16
13473	Sheriff Communications Manager	11	Yes		01/14/21
79873	Social Services Practitioner I	5.5	Yes	Children's Svcs	02/24/22
79874	Social Services Practitioner II	5.5	Yes	Children's Svcs	02/24/22
79810	Social Services Practitioner III	5.5	Yes	Children's Svcs	02/24/22
79811	Social Services Supervisor I	5.5	Yes	Children's Svcs	02/24/22
79812	Social Services Supervisor II	5.5	Yes	Children's Svcs	02/24/22
77423	Sr Accountant - CE	2.71	Yes		07/21/16
15935	Sr Accounting Assistant - CN	2.71	Yes		07/21/16
77624	Sr Admin Services Supervisor - CE	2.71	Yes		03/05/20
79715	Sr Clinical Psychologist	10	Yes	Detention/JH in Dept ID 410	03/23/23
79746	Sr Clinical Therapist	10	Yes	Detention/JH in Dept ID 410	03/23/23

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79746	<i>Sr Clinical Therapist</i>	10	Yes	<i>Dept ID 410</i>	<i>08/25/22</i>
79746	<i>Sr Clinical Therapist</i>	5.5	Yes	<i>Dept ID 410 CRT</i>	<i>08/25/22</i>
79746	<i>Sr Clinical Therapist</i>	8.3	Yes		<i>12/20/18</i>
79747	<i>Sr Clinical Therapist - Detention</i>	10	Yes	<i>Detention/JH in Dept ID 410</i>	<i>03/23/23</i>
79747	<i>Sr Clinical Therapist - Detention</i>	10	Yes	<i>Dept ID 410</i>	<i>08/25/22</i>
79747	<i>Sr Clinical Therapist - Detention</i>	5.5	Yes	<i>Dept ID 410 CRT</i>	<i>08/25/22</i>