

**SIDE LETTER OF AGREEMENT**

BETWEEN

**COUNTY OF RIVERSIDE**

AND

**SERVICE EMPLOYEES INTERNATIONAL UNION  
LOCAL 721 (SEIU)**

This Side Letter of Agreement ("Agreement") between the County of Riverside ("County") and the Service Employees International Union, Local 721 ("SEIU") (collectively "Parties") is entered into with respect to the following:

**WHEREAS**, the Parties have met and conferred over salary adjustments impacting Department of Public Social Services Program Specialists.

**WHEREAS**, the Parties agree to retroactively adjust the PeopleSoft HRMS to reflect "Promotion" in accordance with Article 6, Section 5 and Section 2(B) for incumbents previously in the Social Service Practitioner III classification who advanced to the Program Specialist II classification since November 17<sup>th</sup>, 2022 through the date this Side Letter is enacted; and

**WHEREAS**, the following sets forth the Parties' Agreement:

Effective the start of the first full pay period following Board of Supervisors approval, employees in the classifications of Program Specialist I, II, Senior Program Specialist, and Supervising Program Specialist, and employed by the Department of Public Social Services, shall be reclassified as outlined below:

Former Classification Title	New Classification Title
Program Specialist I	DPSS Program Specialist I
Program Specialist II	DPSS Program Specialist II
Program Specialist II, CSS	DPSS Program Specialist II
Senior Program Specialist	Senior DPSS Program Specialist
Supervising Program Specialist	Supervising DPSS Program Specialist

Effective the start of the first full pay period following Board of Supervisors approval, upon reclassification, incumbents shall receive a six percent (6%) salary adjustment, assuming the new classification salary range can accommodate the increase. If the new salary range cannot accommodate the full six percent (6%) adjustment, incumbents will be granted an increase equivalent to what is required to bring them to the maximum of the salary range. Incumbents who fall below the minimum rate of the new classification salary range shall be brought up to the new


minimum, or granted a six percent (6%) adjustment, whichever is greater. Anniversary dates shall not be reset as a result of this consolidation.

New Classification Title	Minimum Annual Rate	Maximum Annual Rate
DPSS Program Specialist I	\$59,270.00	\$84,838.00
DPSS Program Specialist II	\$65,886.00	\$94,230.00
Senior DPSS Program Specialist	\$69,509.73	\$99,412.65
Supervising DPSS Program Specialist	\$73,332.77	\$104,880.35

The provisions in Article 6, Section 8 - Reclassification shall not be applicable to the reclassifications occurring from this consolidation.


This side letter will be effective the first full pay period following the date of approval by the Board of Supervisors.

FOR THE COUNTY OF RIVERSIDE

  
\_\_\_\_\_  
Steven Espinoza,  
Assistant Human Resources Director

10/2/2023  
\_\_\_\_\_  
Date

FOR THE SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 721

  
\_\_\_\_\_  
Eloy Alvarez, Regional Director

9/29/23  
\_\_\_\_\_  
Date