



## Nominations

**The County of Riverside believes our most important asset is our employees. As a public service organization, we cannot provide the support and services needed by our communities and customers without the exceptional service provided by our employees, leaders, and teams. To demonstrate this belief and align with County goals and organizational values, Human Resources, in collaboration with the Executive Office, has developed a Countywide Employee Recognition Program. This program recognizes and incentivizes employees' truly exceptional work for achievements made in the following categories:**

- **Innovation**
- **Stellar Customer Service**
- **Essence of Leadership**
- **Lean Improvements**
- **Exceptional Results through Teamwork**

**The following will give you the opportunity to nominate individual employees and teams that exude these categories. Nominations should be based on exemplary behavior, accomplishments, and/or merit observed during the last fiscal year (July 2022 - June 2023). Nominations are reviewed by the Employee Recognition Program committee (comprised of Department representatives) and winners are formally recognized at a Board of Supervisors meeting.**

1. Your Name (optional)

\* 2. Your Department

## Innovation

**Recognizes individuals who have contributed to the practical implementation of ideas that resulted in the introduction of new or improved innovative County of Riverside goods and services.**

\* 3. I would like to make a nomination for this category (Innovation).

Yes

No

**Innovation - Nomination**

**Recognizes individuals who have contributed to the practical implementation of ideas that resulted in the introduction of new or improved innovative County of Riverside goods and services.**

\* 4. Nominated Employee (First and Last Name)

\* 5. Nominated Employee's Department

\* 6. Please provide an example as to why this employee is being nominated.

SAMPLE

## Stellar Customer Service

**Recognizes individuals who have exemplified extraordinary customer service in their role with the County of Riverside through establishing and maintaining positive and effective working relationships with fellow staff, stakeholders, and internal/external customers.**

\* 7. I would like to make a nomination for this category (Stellar Customer Service).

- Yes
- No

**Stellar Customer Service - Nomination**

**Recognizes individuals who have exemplified extraordinary customer service in their role with the County of Riverside through establishing and maintaining positive and effective working relationships with fellow staff, stakeholders, and internal/external customers.**

\* 8. Nominated Employee (First and Last Name)

\* 9. Nominated Employee's Department

\* 10. Please provide an example as to why this employee is being nominated.

SAMPLE

Essence of Leadership

**Recognizes individuals who embody integrity and self-awareness and demonstrate their ability to foster teamwork, as well as develop and coach their workforce, to leverage exceptional service to the internal and external customers of Riverside County.**

\* 11. I would like to make a nomination for this category (Essence of Leadership).

Yes

No

Essence of Leadership - Nomination

**Recognizes individuals who embody integrity and self-awareness and demonstrate their ability to foster teamwork, as well as develop and coach their workforce, to leverage exceptional service to the internal and external customers of Riverside County.**

\* 12. Nominated Employee (First and Last Name)

\* 13. Nominated Employee's Department

\* 14. Please provide an example as to why this employee is being nominated.

## Lean Improvements

**Recognizes individuals who streamline workflows, improve policies, mitigate redundancies, implement new or improve existing systems, and improve quality by identifying which working processes are valuable and which are inefficient, passing on benefits to County customers.**

\* 15. I would like to make a nomination for this category (Lean Improvements).

- Yes
- No



Lean Improvements - Nominations

**Recognizes individuals who streamline workflows, improve policies, mitigate redundancies, implement new or improve existing systems, and improve quality by identifying which working processes are valuable and which are inefficient, passing on benefits to County customers.**

\* 16. Nominated Employee (First and Last Name)

\* 17. Nominated Employee's Department

\* 18. Please provide an example as to why this employee is being nominated.

### Exceptional Results through Teamwork

**Recognizes County teams that create positive change and achieve exceptional results together through the cooperation of many minds, with a common vision, working toward a common goal. Teams prove this success by the exceptional feats and improved services it has achieved, for both internal and external customers, and the single-minded commitment it has shown towards county improvements and positive change.**

**For this nomination, you can nominate employees who worked on projects that may not be within the same department.**

\* 19. I would like to make a nomination for this category (Exceptional Results through Teamwork).

Yes

No

**Exceptional Results through Teamwork - Nomination**

**Recognizes County teams that create positive change and achieve exceptional results together through the cooperation of many minds, with a common vision, working toward a common goal. Teams prove this success by the exceptional feats and improved services it has achieved, for both internal and external customers, and the single-minded commitment it has shown towards county improvements and positive change.**

**For this nomination, you can nominate employees who worked on projects that may not be within the same department.**

\* 20. Nominated Team Member Names (First and Last)

\* 21. Team or Project Name

\* 22. Nominated Team's Department(s)

- Agricultural Commissioner
- Animal Services
- Assessor-Clerk Recorder
- Auditor Controller
- Board of Supervisors
- Business & Community Services
- Child Support Services
- Clerk of the Board
- County Counsel
- District Attorney
- DPSS - Administration
- DPSS - Adult Services Division (ASD)
- DPSS - Children Services Division (CSD)
- DPSS - Finance & Forecasting Division (FFD)
- DPSS - Self-Sufficiency Division (SD)
- Emergency Management

- Environmental Health
- Executive Office
- Facilities Management
- Fire
- First 5
- Flood Control
- Housing, Homelessness Prevention & Workforce Solution
- Human Resources
- Information Technology
- Office on Aging
- Parks District
- Probation
- Public Defender
- Public Social Services
- Purchasing & Fleet Services
- Registrar of Voters
- RUHS - Behavioral Health
- RUHS - Community Clinics
- RUHS - Correctional Health
- RUHS - Medical Center
- RUHS - Public Health
- Salton Sea Authority
- Sheriff-Coroner Public Administrator
- TLMA - Administration
- TLMA - Aviation
- TLMA - Building & Safety
- TLMA - Code Enforcement
- TLMA - Planning
- TLMA - Transportation
- Treasurer Tax Collector
- Veterans Services
- Waste Resources

\* 23. Please provide an example as to why this team is being nominated.