

ROADMAP OF SERVICES

MENTORING

- MentorMatch (Coming Soon) •
- Mentoring Training & Resources



TEAM INTERVENTIONS & CONSULTING

- Organization & Team •
- Needs Analysis •
- Custom Built Solutions •
- Custom Team Surveys •



ORGANIZATIONAL DEVELOPMENT

- Strategic Planning Facilitation
- Workforce Planning Facilitation
- Succession Planning
- Custom Program Development



LEADERSHIP DEVELOPMENT

- Executive Learning Journey •
- Management Learning Journey •
- Supervisory Learning Journey •
- Coaching Services •
- 360 Evaluations •
- LMS Skillssoft Leader Content •
- LMS Skillssoft Leader Camps •
- Leadership Resource Library •



PERFORMANCE MANAGEMENT

- Policy Management
- Department Training
- EPM & New System Support
- Employee Recognition Program



PROFESSIONAL DEVELOPMENT

- Stand-alone Live Trainings
- LMS Skillssoft Content Library
- LMS Skillssoft Profession Journeys
- LMS Skillssoft Practice Labs
- LMS Skillssoft Test Prep
- PRO & Passport Programs
- Monthly Lunch n Learn Webinars



EDUCATIONAL SUPPORT PROGRAM

- Career Assessments •
- Career & Educational Coaching •
- Tuition Reimbursement •
- Loan Reimbursement •
- Public Service Loan Forgiveness •
- Union Training Fund Admin •



LIFE CYCLE SURVEYS

- New Hire Surveys 90/180/year
- Stay Surveys 3/5/7/10/15/20 yrs
- Exit Surveys
- Custom Department and Team Surveys
- Employee Engagement and Satisfaction Surveys



ONBOARDING Employee Experience

- County New EE Orientation •
- NEOGOV Onboarding Portal •
- Onboarding Guidebook & Resources
- Assist Depts with Internal Onboarding Processes



RECRUITMENT PROGRAMS

- Internship Program
- Apprenticeship Program
- Veterans Programs
- College & Community Events
- Virtual Career Fairs
- Virtual Hiring Events



START OF EMPLOYEE LIFE CYCLE