

**SIDE LETTER OF AGREEMENT
BETWEEN
COUNTY OF RIVERSIDE
AND
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 721 (SEIU)**

This Side Letter of Agreement ("Agreement") between the County of Riverside ("County") and the Service Employees International Union, Local 721 ("SEIU") (collectively "Parties") is entered into with respect to the following:

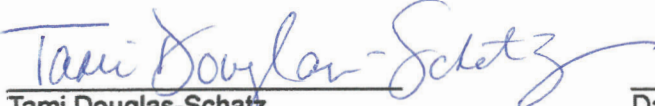
The Parties agree to amend Section 6 of Article 10 – HOLIDAYS of the 2024 – 2027 Memorandum of Understanding ("MOU") as reflected below:

Section 6. Double Time for the Holidays

Double Time for Holidays. Any Social Services Practitioner (assigned to Children's Services), Social Services Supervisor (assigned to Children's Services), Social Services Assistant, Residential Care Worker (assigned to Harmony Haven), Residential Care Social Worker (assigned to Harmony Haven), and Residential Care Supervisor (assigned to Harmony Haven) who is in on-call status on a holiday, as defined in the MOU between the parties, and who is called in to work on such holiday shall be paid two times (2X) their base hourly rate of pay for all hours worked on that holiday irrespective of whether such hours worked would be considered overtime under any other provision of the MOU.

This amendment will be effective the first full pay period following agreement by both parties and approval by the Board of Supervisors.

FOR THE COUNTY OF RIVERSIDE

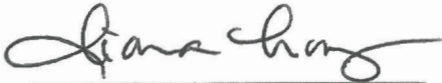


Tami Douglas-Schatz
Human Resources Director

Date

3/13/2025

FOR THE SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 721



Diana Hong – Interim Coordinator

Date

3/6/2025