

**SIDE LETTER OF AGREEMENT
BETWEEN
COUNTY OF RIVERSIDE**

AND

RIVERSIDE COUNTY DEPUTY DISTRICT ATTORNEYS' ASSOCIATION

This Side Letter of Agreement ("Agreement") between the County of Riverside ("County") and the Riverside County Deputy District Attorneys Association ("RCDDAA") (collectively "Parties") is entered into with respect to the following:

The Parties agree to amend Section 1 of Article V, Pay Practices of the 2021-2027 Memorandum of Understanding ("MOU") as follows:

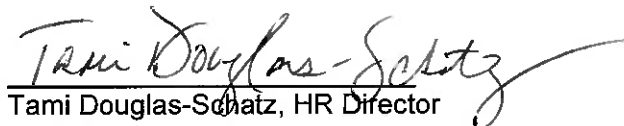
Section 1. Compensation – Range Adjustments

- E. Effective July 10, 2025, the maximum of the range for all classifications shall be increased by two percent (2%). Any employee who has been in a paid status at the maximum of the range for his/her classification for a year or more at the time of the addition, shall receive the two percent (2%) increase as provided herein. Employees who have been at the maximum of the range of either the IV-S and/or IV-P classification for at least a year, shall receive the increase. For any employee who has not been in a paid status at the maximum of the range for a year or more, the increase provided under this provision shall be treated in the same manner as other anniversary date increases and shall be granted, or denied, pursuant to the Anniversary Date Increase provisions set forth in this MOU.

- F. Effective July 9, 2026, the maximum of the range for all classifications shall be increased by three percent (3%). Any employee who has been in a paid status at the maximum of the range for his/her classification for a year or more at the time of the addition, shall receive the three percent (3%) increase as provided herein. Employees who have been at the maximum of the range of either the IV-S and/or IV-P classification for at least a year, shall receive the increase. For any employee who has not been in a paid status at the maximum of the range for a year or more, the increase provided under this provision shall be treated in the same manner as other anniversary date increases and shall be granted, or denied, pursuant to the Anniversary Date Increase provisions set forth in this MOU.

This amendment will be effective the date signed by both parties.

FOR THE COUNTY OF RIVERSIDE


Tami Douglas-Schatz, HR Director

5/2/2025
Date

FOR THE RIVERSIDE COUNTY DEPUTY DISTRICT ATTORNEYS' ASSOCIATION


Matthew Murray, RCDDAA President

March 13, 2025
Date