

**SIDE LETTER OF AGREEMENT  
BETWEEN  
THE COUNTY OF RIVERSIDE ("County")  
AND  
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 721 ("SEIU")**

This Side Letter of Agreement ("Agreement") between the County of Riverside ("County") and the Service Employees International Union, Local 721 ("SEIU") (collectively "Parties") is entered into with respect to the following:

The Parties agree to amend Article 19, Dress Codes and Uniforms, Section 2, Uniforms, Subsection B, Department Specific Uniforms/Equipment, of the 2024 – 2027 Memorandum of Understanding ("MOU"), by adding the following subsection:

**B. Department Specific Uniforms/Equipment**

**12. Facilities Management**

The department will reimburse employees in the following classification(s) up to one hundred fifty dollars (\$150) per fiscal year for the purchase of one pair of approved safety shoes or work boots from a department-approved vendor. Reimbursement requires submission of acceptable proof of purchase. Employees who receive reimbursement or are issued footwear must wear the approved safety shoes or work boots while performing their duties.

<u>Classification</u>	<u>Job Code</u>
Building Services Engineer	62755

The terms of this Side Letter shall be incorporated into the successor MOU between the County and SEIU unless otherwise negotiated.


The terms of this Side Letter shall become effective the third full pay period following signature of this Side Letter by both parties and approval by the Board of Supervisors.

FOR THE COUNTY OF RIVERSIDE

  
\_\_\_\_\_  
Tami Douglas-Schatz  
Human Resources Director

9/30/2025  
\_\_\_\_\_  
Date

FOR THE SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 721

  
\_\_\_\_\_  
Diana Hong  
Interim Coordinator

9/30/2025  
\_\_\_\_\_  
Date