

**SIDE LETTER OF AGREEMENT  
BETWEEN  
THE COUNTY OF RIVERSIDE  
AND  
THE RIVERSIDE SHERIFFS' ASSOCIATION  
LAW ENFORCEMENT UNIT**

This Side Letter of Agreement ("Agreement") between the County of Riverside ("County") and the Riverside County Sheriffs' Association Law Enforcement Unit ("RSA-LEU") (collectively "Parties") is entered into with respect to the following:

The Parties agree to amend Article XX, Uniforms, Equipment and Parking, Section 5, Uniforms, of the 2024 – 2027 Memorandum of Understanding ("MOU") to the following:

Section 5. Uniforms

Employees in the classifications of Deputy Sheriff, Sheriff Corporal, Sheriff Investigator, Deputy Coroner, Coroner Corporal and Court Deputy shall receive a uniform allowance of \$625 per year paid at approximately \$24.04 per pay period for twenty-six (26) pay periods.

1. The Department will provide the initial issuance of uniforms. Employees will be responsible for the replacement of uniforms or supplemental uniforms thereafter.
2. Uniform allowance will not be paid for any pay period where an employee was in unpaid status for the entire pay period.
3. For employees who are members of CalPERS under the "Classic" tier, the uniform allowance described in this section shall be reported to CalPERS as special compensation in accordance with Title 2, California Code of Regulations, section 571(a)(5) ("Uniform Allowance"). This section states, "Uniform Allowance as defined by CCR section 571(a)(5) means "the monetary value of uniforms or uniform maintenance, or the provision of uniforms, when such uniforms are required to be worn as a condition of employment."
4. For employees who are "New Members" as defined by the Public Employees' Pension Reform Act of 2013 (PEPRA), the uniform allowance shall not be reported to CalPERS as compensation earnable.

The terms of this Side Letter shall be incorporated into the successor MOU between the County and RSA unless otherwise negotiated.

The terms of this Side Letter shall become effective the third full pay period following signature of this Side Letter by both parties and approval by the Board of Supervisors.

LEU UNIFORM ALLOWANCE

FOR THE COUNTY OF RIVERSIDE



Tami Douglas-Schatz  
Human Resources Director

11/19/2025  
Date

FOR THE RIVERSIDE SHERIFF'S ASSOCIATION



Jose Santos  
President

11/17/2025  
Date