

SIDE LETTER OF AGREEMENT

BETWEEN

COUNTY OF RIVERSIDE

AND

**RIVERSIDE SHERIFFS' ASSOCIATION
CORRECTIONS UNIT (CU)**

This Side Letter of Agreement ("Agreement") between the County of Riverside ("County") and the Riverside Sheriffs' Association – Corrections Unit ("RSA-CU") (collectively "Parties") is entered into with respect to the following:

The Parties agree to amend Article VI – Pay Practices of the 2024 – 2027 Memorandum of Understanding ("MOU") to add subsection 10. Special Provision for Change in Classification from Deputy Sheriff as reflected below:

ARTICLE VI
PAY PRACTICES

Section 10. SPECIAL PROVISION FOR CHANGE IN CLASSIFICATION FROM DEPUTY SHERIFF

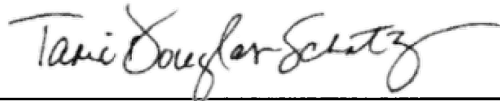
- A. Change in Classification from Deputy Sheriff. Notwithstanding Article VII Section 1(D), employees in a Deputy Sheriff or Deputy Sheriff Trainee classification, who have never held a position as a Correctional Deputy, and wish to change classification to Correctional Deputy or Correctional Deputy Trainee, may do so under the following conditions:
1. The employee must request and receive approval for the change in classification through their chain-of-command. Approval of the request is discretionary, subject to recruiting guidelines, and shall not be subject to grievance.
 2. By making the request and receiving approval to change from the Deputy Sheriff classification, the employee knowingly and voluntarily waives their property rights to the Deputy Sheriff classification with no right to return to former class.
 - a. Employees who are in the Deputy Sheriff Trainee (DST) classification will be placed into the Correctional Deputy Trainee (CDT) classification and the employee's rate of pay will be the minimum rate of the Correctional Deputy

Trainee. The employee's anniversary date will be reset to the date of the change in classification.

- b. Employees who are on initial probation as a Deputy Sheriff will be placed into the Correctional Deputy I classification and will serve a new initial probationary period in accordance with the "Length of Initial Probationary Period" in Article VII. The employee's rate of pay will be the minimum rate of the Correctional Deputy I classification, and their anniversary date will be reset to the date of the change in classification.
- c. Employees who have passed probation as a Deputy Sheriff will be placed into the Correctional Deputy II classification and will serve a new initial probationary period of one thousand forty (1,040) hours. The employee's rate of pay will be the minimum rate of the Correctional Deputy II classification, and their anniversary date will be reset to the date of the change in classification. A Department Head, or their designee, may specify a higher range placement on the salary plan/grade for employees who have passed probation as a Deputy Sheriff who requested and were approved for a change in classification per this special provision.

This amendment will be effective the first full pay period following agreement by both parties and approval by the Board of Supervisors.

FOR THE COUNTY OF RIVERSIDE



Tami Douglas-Schatz,
Human Resources Director

2/5/2026

Date

FOR THE RIVERSIDE SHERIFFS' ASSOCIATION – CORRECTIONS UNIT



Jose Santos
Riverside Sheriffs' Association President

2/2/26

Date