

# List of Approved Difficult to Recruit Classifications

Job Code	Classification	%	*Diff	Location Specific	Effective Date
77430	Accountant I - CN	2.71	Yes	Mgmt Res (3)(312)	07/21/16
77422	Accountant II - CE	2.71	Yes	Mgmt Res (3)(312)	07/21/16
77429	Accountant Trainee - CN	2.71	Yes	Mgmt Res (3)(312)	07/21/16
15933	Accounting Assistant I - CN	2.71	Yes	Mgmt Res (3)(312)	07/21/16
15934	Accounting Assistant II - CN	2.71	Yes	Mgmt Res (3)(312)	07/21/16
15919	Accounting Technician I - CN	2.71	Yes	Mgmt Res (3)(312)	07/21/16
15937	Accounting Technician II - CN	2.71	Yes	Mgmt Res (3)(312)	07/21/16
73767	Administrative Physician I	9.3	Yes	Desert	02/23/23
73767	Administrative Physician I	9.3	Yes	Detention	02/23/23
73768	Administrative Physician II	9.3	Yes	Desert	02/23/23
73768	Administrative Physician II	9.3	Yes	Detention	02/23/23
73769	Administrative Physician III	9.3	Yes	Desert	02/23/23
73769	Administrative Physician III	9.3	Yes	Detention	02/23/23
74088	Administrative Services Analyst I - CE	2.71	Yes	Mgmt Res (3)(312)	07/21/16
74110	Administrative Services Analyst II - CE	2.71	Yes	Mgmt Res (3)(312)	07/21/16
74089	Administrative Services Assistant - CN	2.71	Yes	Mgmt Res (3)(312)	11/20/16
74316	Administrative Services Supervisor - CE	2.71	Yes	Mgmt Res (3)(312)	11/19/20
13401	Admissions & Collections Clerk	20	Yes	Blythe	03/10/22
13401	Admissions & Collections Clerk	11	Yes	Indio CHC	12/01/22
13401	Admissions & Collections Clerk	11	Yes	Palm Springs CHC	12/01/22
78601	Agricultural Inspector	11	Yes	Blythe	02/24/22
57787	Ambulatory Primary Care Physician	9.3	Yes	Desert	02/23/23
57787	Ambulatory Primary Care Physician	9.3	Yes	Detention	02/23/23
57788	Ambulatory Primary Care Physician Leader	9.3	Yes	Desert	02/23/23
57788	Ambulatory Primary Care Physician Leader	9.3	Yes	Detention	02/23/23
73847	Assistant Medical Program Director I	10	Yes	Dept ID 430	08/25/22
73847	Assistant Medical Program Director I	20	Yes	Desert	01/13/22
73861	Assistant Medical Program Director II	10	Yes	Dept ID 430	08/25/22
73861	Assistant Medical Program Director II	20	Yes	Desert	06/03/21
74023	Assistant Nurse Manager	6	Yes	RUHS-MC	08/15/19
73873	Associate Medical Officer	10	Yes	Dept ID 430	08/25/22
73839	Associate Medical Officer - Public Health Officer	10	Yes	Dept ID 430	08/25/22
79717	Behavioral Health Services Supervisor	10	Yes	Dept ID 410	08/25/22
79717	Behavioral Health Services Supervisor	5.5	Yes	Dept ID 410 CRT	08/25/22
79717	Behavioral Health Services Supervisor	8.3	Yes	Detention/JH in Dept ID 410	12/20/18
79723	Behavioral Health Services Supervisor - Blythe	10	Yes	Dept ID 410	08/25/22
79723	Behavioral Health Services Supervisor - Blythe	5.5	Yes	Dept ID 410 CRT	08/25/22
79738	Behavioral Health Services Supervisor - Detention	10	Yes	Dept ID 410	08/25/22
79738	Behavioral Health Services Supervisor - Detention	5.5	Yes	Dept ID 410 CRT	08/25/22
79738	Behavioral Health Services Supervisor - Detention	10	Yes	Detention/JH in Dept ID 410	03/23/23
79738	Behavioral Health Services Supervisor - Detention	8.3	Yes	Detention/JH in Dept ID 410	12/20/18
79718	Behavioral Health Services Supervisor-LP	10	Yes	Dept ID 410	08/25/22
79718	Behavioral Health Services Supervisor-LP	5.5	Yes	Dept ID 410 CRT	08/25/22
79718	Behavioral Health Services Supervisor-LP	10	Yes	Detention/JH in Dept ID 410	03/23/23
79724	Behavioral Health Services Supervisor-LP - Blythe	10	Yes	Dept ID 410	08/25/22
79724	Behavioral Health Services Supervisor-LP - Blythe	5.5	Yes	Dept ID 410 CRT	08/25/22
79739	Behavioral Health Services Supervisor-LP - Detention	10	Yes	Dept ID 410	08/25/22
79739	Behavioral Health Services Supervisor-LP - Detention	5.5	Yes	Dept ID 410 CRT	08/25/22
79739	Behavioral Health Services Supervisor-LP - Detention	10	Yes	Detention/JH in Dept ID 410	03/23/23
57744	Behavioral Health Specialist I	5.5	Yes	Dept ID 410	08/25/22
57745	Behavioral Health Specialist II	5.5	Yes	Dept ID 410	08/25/22
57745	Behavioral Health Specialist II	5.5	Yes	Dept ID 410 CRT	08/25/22
57745	Behavioral Health Specialist II	8.3	Yes	Detention/JH in Dept ID 410	12/20/18
57745	Behavioral Health Specialist II	10	Yes	Detention/JH in Dept ID 410	03/23/23
79751	Behavioral Health Specialist III	5.5	Yes	Dept ID 410	08/25/22

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Job Code	Classification	%	*Diff	Location Specific	Effective Date
79751	Behavioral Health Specialist III	5.5	Yes	Dept ID 410 CRT	08/25/22
79751	Behavioral Health Specialist III	8.3	Yes	Detention/JH in Dept ID 410	12/20/18
79751	Behavioral Health Specialist III	10	Yes	Detention/JH in Dept ID 410	03/23/23
79706	Behavioral Health Specialist IV	5.5	Yes	Dept ID 410	08/25/22
79706	Behavioral Health Specialist IV	5.5	Yes	Dept ID 410 CRT	08/25/22
79706	Behavioral Health Specialist IV	10	Yes	Detention/JH in Dept ID 410	07/27/23
86218	Business Process Analyst I - CN	2.71	Yes	Mgmt Res (3)(312)	07/21/16
85199	Business Process Analyst II - CN	2.71	Yes	Mgmt Res (3)(312)	09/01/16
85194	Business Process Analyst III - CE	2.71	Yes	Mgmt Res (3)(312)	04/02/20
79726	Certified Peer Support Specialist	5.5	Yes	Dept ID 410	08/25/22
79726	Certified Peer Support Specialist	5.5	Yes	Dept ID 410 CRT	08/25/22
79726	Certified Peer Support Specialist	10	Yes	Detention/JH in Dept ID 410	03/23/23
73893	Chief Forensic Pathologist	11	Yes	Dept ID 250	11/02/23
73885	Chief of Medical Specialty	11	Yes	Desert	05/10/18
73892	Chief of Psychiatry	10	Yes	Countywide	06/04/20
73922	Clinical Nurse Specialist	6	Yes	RUHS-MC	08/15/19
79711	Clinical Psychologist	10	Yes	Detention/JH in Dept ID 410	03/23/23
79740	Clinical Therapist I	10	Yes	Dept ID 410	08/25/22
79740	Clinical Therapist I	5.5	Yes	Dept ID 410 CRT	08/25/22
79740	Clinical Therapist I	10	Yes	Dept ID 430	12/15/22
79740	Clinical Therapist I	8.3	Yes	Detention/JH in Dept ID 410	12/20/18
79740	Clinical Therapist I	10	Yes	Detention/JH in Dept ID 410	03/23/23
79744	Clinical Therapist I - Blythe	10	Yes	Dept ID 410	08/25/22
79744	Clinical Therapist I - Blythe	5.5	Yes	Dept ID 410 CRT	08/25/22
79748	Clinical Therapist I - Detention	10	Yes	Dept ID 410	08/25/22
79748	Clinical Therapist I - Detention	5.5	Yes	Dept ID 410 CRT	08/25/22
79748	Clinical Therapist I - Detention	10	Yes	Detention/JH in Dept ID 410	03/23/23
79748	Clinical Therapist I - Detention	8.3	Yes	Detention/JH in Dept ID 410	12/20/18
79741	Clinical Therapist I - Per Diem	10	Yes	Dept ID 410 & 430	02/23/23
79742	Clinical Therapist II	10	Yes	Dept ID 410	08/25/22
79742	Clinical Therapist II	5.5	Yes	Dept ID 410 CRT	08/25/22
79742	Clinical Therapist II	10	Yes	Dept ID 430	12/15/22
79742	Clinical Therapist II	8.3	Yes	Detention/JH in Dept ID 410	12/20/18
79742	Clinical Therapist II	10	Yes	Detention/JH in Dept ID 410	03/23/23
79745	Clinical Therapist II - Blythe	10	Yes	Dept ID 410	08/25/22
79745	Clinical Therapist II - Blythe	5.5	Yes	Dept ID 410 CRT	08/25/22
79761	Clinical Therapist II - Detention	10	Yes	Dept ID 410	08/25/22
79761	Clinical Therapist II - Detention	5.5	Yes	Dept ID 410 CRT	08/25/22
79761	Clinical Therapist II - Detention	10	Yes	Detention/JH in Dept ID 410	03/23/23
79761	Clinical Therapist II - Detention	8.3	Yes	Detention/JH in Dept ID 410	12/20/18
79743	Clinical Therapist II - Per Diem	10	Yes	Dept ID 410 & 430	02/23/23
74093	Correctional Healthcare Administrator	11	No	Dept ID 430	08/07/14
74069	Decision Support System Analyst - CE	2.71	Yes	Mgmt Res (3)(312)	01/24/18
57731	Dental Assistant	11	Yes	Palm Springs CHC	12/01/22
78531	Deputy District Attorney I	11	Yes	Blythe	04/30/26
78532	Deputy District Attorney II	11	Yes	Blythe	04/30/26
78533	Deputy District Attorney III	11	Yes	Blythe	04/30/26
78548	Deputy District Attorney III - Blythe	11	No	Blythe	11/18/21
78534	Deputy District Attorney IV	11	Yes	Blythe	04/30/26
78544	Deputy District Attorney IV - Blythe	11	No	Blythe	09/27/18
78547	Deputy District Attorney IV-P	11	Yes	Blythe	04/30/26
78550	Deputy District Attorney IV-P - Blythe	11	No	Blythe	01/25/24
78538	Deputy District Attorney IV-S	11	Yes	Blythe	04/30/26
78549	Deputy District Attorney IV-S - Blythe	11	No	Blythe	01/25/24

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Job Code	Classification	%	*Diff	Location Specific	Effective Date
77482	Deputy Investment Officer	11	Yes	TR/TX	10/25/18
78561	Deputy Public Defender IV-S - Blythe	11	No	Blythe	01/25/24
37525	Deputy Public Guardian	5.5	Yes	Dept ID 410	08/25/22
73864	Deputy Public Health Officer	10	Yes	Dept ID 430	08/25/22
74671	Employee Psychological Services Director	5.5	Yes	Human Resources	06/21/18
14013	Executive Assistant I - CN	2.71	Yes	Mgmt Res (3)(312)	10/20/22
14014	Executive Assistant II - CN	2.71	Yes	Mgmt Res (3)(312)	10/20/22
13915	Executive Secretary - CN	2.71	Yes	Mgmt Res (3)(312)	07/21/16
73895	Forensic Pathologist III	11	Yes	Dept ID 250	11/02/23
73894	Forensic Pathologist IV	11	Yes	Dept ID 250	11/02/23
57789	Health Services Assistant - CN	2.71	Yes	Mgmt Res (3)(312)	07/21/16
73925	House Supervisor	8.3	Yes	RUHS-MC	05/24/18
13613	Human Resources Clerk - CN	2.71	Yes	Mgmt Res (3)(312)	07/21/16
86237	IT Systems Administrator II - CN	2.71	Yes	Mgmt Res (3)(312)	07/06/17
86241	IT User Support Technician II - CN	2.71	Yes	Mgmt Res (3)(312)	06/22/17
13947	Law Office Supervisor I - CN	2.71	Yes	Mgmt Res (3)(312)	01/31/25
13948	Law Office Supervisor II - CN	2.71	Yes	Mgmt Res (3)(312)	01/31/25
62322	Lead Custodian	8.3	Yes	Countywide	08/25/22
13942	Legal Support Assistant I - CN	2.71	Yes	Mgmt Res (3)(312)	07/21/16
13943	Legal Support Assistant II - CN	2.71	Yes	Mgmt Res (3)(312)	07/21/16
57747	Licensed Vocational Nurse I	20	Yes	Blythe	03/10/22
57747	Licensed Vocational Nurse I	11	Yes	Indio CHC	12/01/22
57747	Licensed Vocational Nurse I	11	Yes	Palm Springs CHC	12/01/22
57757	Licensed Vocational Nurse I - Per Diem	11	Yes	Indio CHC	12/01/22
57757	Licensed Vocational Nurse I - Per Diem	11	Yes	Palm Springs CHC	12/01/22
57748	Licensed Vocational Nurse II	20	Yes	Blythe	03/10/22
57748	Licensed Vocational Nurse II	11	Yes	Indio CHC	12/01/22
57748	Licensed Vocational Nurse II	11	Yes	Palm Springs CHC	12/01/22
57761	Licensed Vocational Nurse II - CN	2.71	Yes	Mgmt Res (3)(312)	07/21/16
57754	Licensed Vocational Nurse II - Per Diem	11	Yes	Indio CHC	12/01/22
57754	Licensed Vocational Nurse II - Per Diem	11	Yes	Palm Springs CHC	12/01/22
57749	Licensed Vocational Nurse III	20	Yes	Blythe	03/10/22
57749	Licensed Vocational Nurse III	11	Yes	Indio CHC	12/01/22
57749	Licensed Vocational Nurse III	11	Yes	Palm Springs CHC	12/01/22
57765	Licensed Vocational Nurse III - Per Diem	11	Yes	Indio CHC	12/01/22
57765	Licensed Vocational Nurse III - Per Diem	11	Yes	Palm Springs CHC	12/01/22
74669	Managing Psychologist - Law Enforcement & Assessment	5.5	Yes	Human Resources	06/21/18
92758	Media Production Specialist - CN	2.71	Yes	Mgmt Res (3)(312)	07/21/16
92757	Media/Communications Coordinator - CN	2.71	Yes	Mgmt Res (3)(312)	07/21/16
57776	Medical Assistant	20	Yes	Blythe	03/10/22
57776	Medical Assistant	11	Yes	Indio CHC	12/01/22
57776	Medical Assistant	11	Yes	Palm Springs CHC	12/01/22
57778	Medical Assistant - Per Diem	11	Yes	Indio CHC	12/01/22
57778	Medical Assistant - Per Diem	11	Yes	Palm Springs CHC	12/01/22
73862	Medical Program Director	10	Yes	Dept ID 430	08/25/22
73779	Nurse Practitioner I - CE	2.71	Yes	Mgmt Res (3)(312)	03/30/17
73780	Nurse Practitioner II - CE	2.71	Yes	Mgmt Res (3)(312)	03/30/17
73984	Nurse Practitioner III	10	Yes	Detention/JH in Dept ID 410	03/23/23
73781	Nurse Practitioner III - CE	2.71	Yes	Mgmt Res (3)(312)	03/30/17
13876	Office Assistant II - CN	2.71	Yes	Mgmt Res (3)(312)	07/21/16
13880	Office Assistant III - CN	2.71	Yes	Mgmt Res (3)(312)	07/21/16
78507	Paralegal I - CN	2.71	Yes	Mgmt Res (3)(312)	07/21/16
78494	Paralegal II - CN	2.71	Yes	Mgmt Res (3)(312)	07/21/16
74070	Patient Services Coordinator - CN	2.71	Yes	Mgmt Res (3)(312)	07/21/16
79701	Patients Rights Advocate	5.5	Yes	Dept ID 410	11/17/22

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Job Code	Classification	%	*Diff	Location Specific	Effective Date
79725	Peer Support Specialist Trainee	5.5	Yes	Dept ID 410	08/25/22
79725	Peer Support Specialist Trainee	5.5	Yes	Dept ID 410 CRT	08/25/22
79725	Peer Support Specialist Trainee	10	Yes	Detention/JH in Dept ID 410	03/23/23
73775	Physician Assistant I - CE	2.71	Yes	Mgmt Res (3)(312)	07/21/16
73776	Physician Assistant II - CE	2.71	Yes	Mgmt Res (3)(312)	12/08/16
73777	Physician Assistant III - CE	2.71	Yes	Mgmt Res (3)(312)	07/21/16
73801	Physician I	10	Yes	Dept ID 430	08/25/22
73770	Physician I - CE	2.71	Yes	Mgmt Res (3)(312)	07/21/16
73791	Physician I - Desert	10	Yes	Dept ID 430	08/25/22
73782	Physician I - Per Diem	10	Yes	Dept ID 430	08/25/22
73802	Physician II	10	Yes	Dept ID 430	08/25/22
73771	Physician II - CE	2.71	Yes	Mgmt Res (3)(312)	12/08/16
73792	Physician II - Desert	10	Yes	Dept ID 430	08/25/22
73785	Physician II - DHS	10	Yes	Dept ID 430	08/25/22
73806	Physician II - Per Diem	10	Yes	Dept ID 430	08/25/22
73806	Physician II - Per Diem	11	Yes	Desert	06/30/22
73803	Physician III	10	Yes	Dept ID 430	08/25/22
73772	Physician III - CE	2.71	Yes	Mgmt Res (3)(312)	12/08/16
73793	Physician III - Desert	10	Yes	Dept ID 430	08/25/22
73786	Physician III - DHS	10	Yes	Dept ID 430	08/25/22
73807	Physician III - Per Diem	10	Yes	Dept ID 430	08/25/22
73807	Physician III - Per Diem	11	Yes	Desert	06/30/22
73804	Physician IV	10	Yes	Dept ID 430	08/25/22
73773	Physician IV - CE	2.71	Yes	Mgmt Res (3)(312)	12/08/16
73794	Physician IV - Desert	10	Yes	Dept ID 430	08/25/22
73787	Physician IV - DHS	10	Yes	Dept ID 430	08/25/22
73808	Physician IV - Per Diem	10	Yes	Dept ID 430	08/25/22
73808	Physician IV - Per Diem	11	Yes	Desert	06/30/22
73852	Psychiatrist I-Detention - Per Diem	8.3	No	RUHS-PH / CCS	11/26/15
73853	Psychiatrist II-Detention - Per Diem	8.3	No	RUHS-PH / CCS	11/26/15
73854	Psychiatrist III-Detention - Per Diem	8.3	No	RUHS-PH / CCS	11/26/15
37522	Public Guardian Investigator	5.5	Yes	Dept ID 410	11/17/22
74215	Public Information Specialist - CE	2.71	Yes	Mgmt Res (3)(312)	07/21/16
73461	Recreation Therapist	8.3	Yes	Detention/JH in Dept ID 410	12/20/18
73461	Recreation Therapist	10	Yes	Detention/JH in Dept ID 410	03/23/23
57732	Registered Dental Assistant	11	Yes	Palm Springs CHC	12/01/22
74003	Registered Nurse I - CE	2.71	Yes	Mgmt Res (3)(312)	07/21/16
74039	Registered Nurse I - MC/CHC	20	Yes	Blythe	03/10/22
74039	Registered Nurse I - MC/CHC	11	Yes	Indio CHC	12/01/22
74039	Registered Nurse I - MC/CHC	11	Yes	Palm Springs CHC	12/01/22
73957	Registered Nurse I - Per Diem	11	Yes	Indio CHC	12/01/22
73957	Registered Nurse I - Per Diem	11	Yes	Palm Springs CHC	12/01/22
74004	Registered Nurse II - CE	2.71	Yes	Mgmt Res (3)(312)	07/21/16
74043	Registered Nurse II - MC/CHC	20	Yes	Blythe	03/10/22
74043	Registered Nurse II - MC/CHC	11	Yes	Indio CHC	12/01/22
74043	Registered Nurse II - MC/CHC	11	Yes	Palm Springs CHC	12/01/22
73990	Registered Nurse II - Per Diem	11	Yes	Indio CHC	12/01/22
73990	Registered Nurse II - Per Diem	11	Yes	Palm Springs CHC	12/01/22
73989	Registered Nurse III - CE	2.71	Yes	Mgmt Res (3)(312)	07/21/16
74047	Registered Nurse III - MC/CHC	20	Yes	Blythe	03/10/22
74047	Registered Nurse III - MC/CHC	11	Yes	Indio CHC	12/01/22
74047	Registered Nurse III - MC/CHC	11	Yes	Palm Springs CHC	12/01/22
73958	Registered Nurse III - Per Diem	11	Yes	Indio CHC	12/01/22
73958	Registered Nurse III - Per Diem	11	Yes	Palm Springs CHC	12/01/22
73993	Registered Nurse IV - CE	2.71	Yes	Mgmt Res (3)(312)	07/21/16

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Job Code	Classification	%	*Diff	Location Specific	Effective Date
73994	Registered Nurse V - CE	2.71	Yes	Mgmt Res (3)(312)	07/21/16
77423	Senior Accountant - CE	2.71	Yes	Mgmt Res (3)(312)	07/21/16
15935	Senior Accounting Assistant - CN	2.71	Yes	Mgmt Res (3)(312)	07/21/16
77624	Senior Administrative Services Analyst - CE	2.71	Yes	Mgmt Res (3)(312)	03/05/20
79727	Senior Certified Peer Support Specialist	5.5	Yes	Dept ID 410	08/25/22
79727	Senior Certified Peer Support Specialist	5.5	Yes	Dept ID 410 CRT	08/25/22
79715	Senior Clinical Psychologist	10	Yes	Detention/JH in Dept ID 410	03/23/23
79746	Senior Clinical Therapist	10	Yes	Dept ID 410	08/25/22
79746	Senior Clinical Therapist	5.5	Yes	Dept ID 410 CRT	08/25/22
79746	Senior Clinical Therapist	8.3	Yes	Detention/JH in Dept ID 410	12/20/18
79746	Senior Clinical Therapist	10	Yes	Detention/JH in Dept ID 410	03/23/23
79747	Senior Clinical Therapist - Detention	10	Yes	Dept ID 410	08/25/22
79747	Senior Clinical Therapist - Detention	5.5	Yes	Dept ID 410 CRT	08/25/22
79747	Senior Clinical Therapist - Detention	8.3	Yes	Detention/JH in Dept ID 410	12/20/18
79747	Senior Clinical Therapist - Detention	10	Yes	Detention/JH in Dept ID 410	03/23/23
13614	Senior Human Resources Clerk - CN	2.71	Yes	Mgmt Res (3)(312)	07/21/16
13946	Senior Legal Support Assistant - CN	2.71	Yes	Mgmt Res (3)(312)	07/21/16
92759	Senior Media Production Specialist - CN	2.71	Yes	Mgmt Res (3)(312)	07/21/16
78496	Senior Paralegal - CN	2.71	Yes		07/31/25
79844	Senior Program Specialist - CE	2.71	Yes	Mgmt Res (3)(312)	08/26/19
74459	Senior Public Information Specialist - CE	2.71	Yes	Mgmt Res (3)(312)	01/16/20
13473	Sheriff's Communications Manager	11	Yes	Sheriff's	01/14/21
79873	Social Services Practitioner I	11	Yes	Blythe	12/20/18
79874	Social Services Practitioner II	11	Yes	Blythe	12/20/18
79810	Social Services Practitioner III	11	Yes	Blythe	12/20/18
79811	Social Services Supervisor I	11	Yes	Blythe	12/20/18
79812	Social Services Supervisor II	11	Yes	Blythe	12/20/18
77417	Supervising Accountant - CE	2.71	Yes	Mgmt Res (3)(312)	07/21/16
15938	Supervising Accounting Technician - CN	2.71	Yes	Mgmt Res (3)(312)	03/30/18
79753	Supervising Behavioral Health Specialist	5.5	Yes	Dept ID 410	08/25/22
37526	Supervising Deputy Public Guardian	5.5	Yes	Dept ID 410	08/25/22
13870	Supervising Office Assistant I - CN	2.71	Yes	Mgmt Res (3)(312)	07/21/16
79703	Supervising Patients Rights Advocate	5.5	Yes	Dept ID 410	11/17/22