Performance vs. Potential: 9-Box Grid

FUTURE POTENTIAL

HIGH

LOW

LOW PERFORMER HIGH POTENTIAL	**MODERATE PERFORMER HIGH POTENTIAL** John Doe (Admin Services Analyst) Jane Doe (HR Tech II)	**HIGH PERFORMER HIGH POTENTIAL** Sally Smith (Sr. Admin Services Analyst)
LOW PERFORMER MODERATE POTENTIAL Employee 1 (Accountant I)	**MODERATE PERFORMER MODERATE POTENTIAL** Employee 2 (Admin Services Analyst)	**HIGH PERFORMER MODERATE POTENTIAL**
LOW PERFORMER LOW POTENTIAL Employee 1 (Office Assistant III)	**MODERATE PERFORMER LOW POTENTIAL**	**HIGH PERFORMER LOW POTENTIAL** Employee 2 (Executive Secretary)

LOW

HIGH

CURRENT PERFORMANCE

RIVCO 1HR
learning & organizational development