

SIDE LETTER TO THE
2020-2024
MEMORANDUM OF UNDERSTANDING (“MOU”)
BETWEEN
THE LABORERS’ INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 777 (“LIUNA”)
AND
THE COUNTY OF RIVERSIDE (“County”)

The parties hereto agree to amend Article VI, General Personnel Provisions, Section 1, Probation, B, Length of Initial Probation, of the 2020-2024 MOU between LIUNA and the County and add the Sherriff’s Corrections Assistant Series as follows:


B. Length of Initial Probation. The length of the initial probationary period is six (6) months except:

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| Eligibility Technician I/II | 18 months combined initial probationary period |
| Child Support Specialist | 12 months |
| Fingerprint Examiner I | 12 months |
| Fingerprint Examiner II | 12 months |
| Fingerprint Technician I | 12 months |
| Fingerprint Technician II | 12 months |
| Forensic Technician I | 12 months |
| Forensic Technician II | 12 months |
| Investigative Technician I | 12 months |
| Welfare Fraud Investigator | 18 months |
| Public Safety Communications Officer I | 18 months |
| Public Safety Communications Officer II | 18 months |
| Sheriff 911 Communications Officer I | 18 months |
| Sheriff 911 Communications Officer II | 18 months |
| Public Defender Investigator I | 12 months |
| Public Defender Investigator II | 12 months |
| Child Support Interviewer | 12 months |
| Coroner Technician | 12 months |
| Sherriff’s Corrections Assistant Trainee | 12 months |
| Sherriff’s Corrections Assistant I | 12 months |
| Sherriff’s Corrections Assistant II | 12 months |

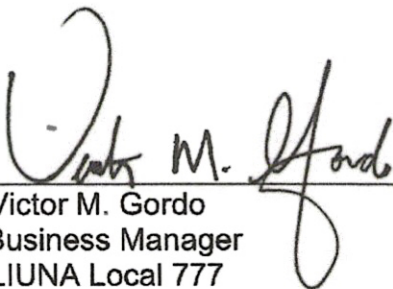
The increase of the Sheriff’s Corrections Assistant series probationary period will be applicable to any employees who transition (i.e. hire/rehire, promote, or demote) into any classification within the series on or after the date both parties sign this Side Letter. Any employee who is in a classification within the series as of the date both parties sign this Side Letter is permitted to maintain the six (6) month probationary period in the classification held on that date. If the

employee transitions (i.e. hire/rehire, promote, or demote) to a different classification within the series thereafter, the length of the probationary period in the new classification is twelve (12) months.

In exchange for the increased probationary period for the Sheriff's Corrections Assistant series, the County will adjust the ranges of the classes by increasing the minimum of the range by seventeen percent (17%). Incumbents who are in the minimum seventeen percent (17%) of the range that is eliminated will be increased to the adjusted new minimum of the range and will have their anniversary date reset. In addition, a five percent (5%) increase will be added to the maximum of the salary for each of the classifications in the series. Incumbents who have been in a paid status at the max of the range for a year or more when the increases go into effect will be eligible for a four percent (4%) increase immediately. The increases will go into effect the first day of the first full pay period following adoption by the Board of Supervisors.



Sarah M. Franco Date
Assistant Human Resources Director
County of Riverside 6/3/2021



Victor M. Gordo Date
Business Manager
LIUNA Local 777 6/3/21