

SIDE LETTER TO THE

2020 - 2024

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

THE COUNTY OF RIVERSIDE ("County")

AND

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA (LIUNA), LOCAL 777

The parties hereto agree to amend Article IV, Workweek, Overtime and Premium Pay, Section 3, Premium Pay, of the MOU between LIUNA and the County of Riverside as follows:

D. Shift Differentials

9. COVID-19 Limited Duration Differential

A. Intent – Establish a COVID-19 Limited Duration Differential, to be paid for time actually worked by employees at the Riverside University Health System Medical Center (RUHS-MC) or Community Health Centers (RUHS – CHC) in designated classifications and as determined by the County.

B. Differential

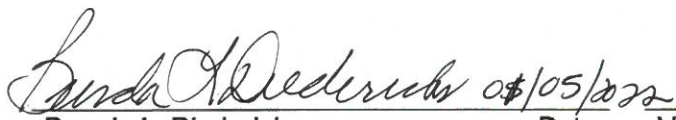
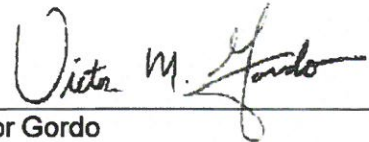
Eligible employees who are in the classifications identified below shall be eligible for a differential of eight percent (8%) of the employee's base rate of pay for time actually worked at RUHS – MC or CHC from January 1, 2022 through February 28, 2022 (based on the pay periods, the differential will commence pay period 2 and terminate at the end of pay period 6).

Job Code	Classification
54431	COOK
54432	SR COOK
54430	COOKS ASSISTANT
57777	EMERGENCY DEPARTMENT TECH
54451	FOOD SVC WORKER
54452	SR FOOD SVC WORKER
62341	HOUSEKEEPER
57776	MEDICAL ASSISTANT
57781	NURSING ASSISTANT

C. Limitations & Exclusions

1. The differential is only applicable to regular and overtime hours specifically working at the Medical Center or CHCs.
2. This differential is intended to be temporary and will only be implemented and discontinued on the dates indicated above, unless otherwise determined by the County.
3. This differential is available to employees in eligible classifications who work for the RUHS-Medical Center and Community Health Centers while physically working at those sites. This will not apply to employees in Correctional Health, Public Health, or Behavioral Health Departments.

All other terms and conditions of the MOU between the County and LIUNA remain unchanged by this Side Letter. While this Side Letter is intended to temporarily modify the terms of the MOU, it is not the parties' intent to have these Side Letter terms incorporated into the final MOU unless agreed upon between the parties in writing.

	
Brenda L. Diederichs Asst. County Executive Officer/ Human Resources Director County of Riverside	Victor Gordo Business Manager LIUNA, Local 777
01/05/2022	12-30-2021
Date	Date