

SIDE LETTER TO THE
2020-2024
MEMORANDUM OF UNDERSTANDING ("MOU") AS AMEDNED BY THE
TENTATIVE AGREEMENT
BETWEEN
THE COUNTY OF RIVERSIDE
("County") AND
LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 777
("LIUNA")

The parties hereto agree to amend Article IV, Workweek, Overtime and Premium Pay, Section 2, Overtime, of the MOU between LIUNA and the County as follows:

**B. Overtime Provisions of the Fair Labor Standards Act
Exceptions (additional section added to the existing language in the
provision 1-6):**

7. Employees in the following classifications in the Building and Safety Department who are asked and/or required to work extra shifts and/or hours beyond their regular shift pattern due to an emergency situation as declared by the Department or their supervisors, shall be paid at one and one half (1 ½) their regular rate of pay for such time worked, whether or not such work would qualify as overtime pursuant to the provisions of the FLSA:

This provision is being amended due to a State code change that has created an emergency deadline for the Department to meet. The need for overtime, due to emergency situations, is an on-going requirement in the Department. Therefore, a provision is being put in place to guarantee overtime pay each time overtime is either voluntarily worked or required due to an emergency status as declared by the Department and/or supervisor.

The terms of this Side Letter shall be incorporated into the final MOU between the parties. All other terms and conditions of the MOU between the County and LIUNA remain unchanged by this Side Letter.

Land Use Technician I

Building Inspector I

Land Use Technician II

Building Inspector II

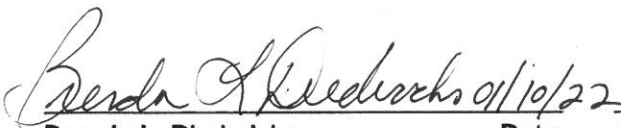
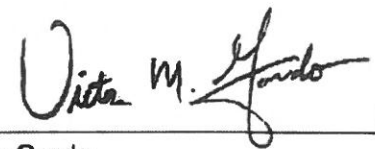
Senior Land Use Technician

Senior Building Inspector

Plans Examiner I

The terms of this Side Letter became effective December 19, 2019 for the Land Use Technician I, Land Use Technician II, Senior Land Use Technician, Building Inspector I, Building Inspector II, and Senior Building Inspector classifications.

The addition of the Plans Examiner I classification shall become effective the first full pay period following signature by both parties.

	
Brenda L. Diederichs	Victor Gordo
Asst. County Executive Officer/ Human Resources Director County of Riverside	Business Manager LIUNA Local 777
Date	Date
01/10/22	1.7.2022