

SIDE LETTER OF AGREEMENT

BETWEEN

COUNTY OF RIVERSIDE

AND

THE SERVICE EMPLOYEES' INTERNATIONAL UNION, LOCAL 721

This Side Letter of Agreement ("Agreement") between the County of Riverside ("County") and the Service Employees' International Union, Local 721 ("SEIU") (collectively "Parties") is entered into with respect to the following:

WHEREAS, the Parties have entered into a Memorandum of Understanding ("MOU") with a term of January 28, 2020, through January 27, 2024; and

WHEREAS, the Parties wish to modify their MOU to modify the Benefits Programs Medical Premium Subsidies; and

WHEREAS, the following sets forth the Parties' Agreement:

1. The parties agree to modify Article 23, Section 2.B – Medical Premium Subsidies of their MOU effective as soon as administratively possible following the Board of Supervisors approval and as can be seen by the track changes below:

ARTICLE 23
BENEFIT PROGRAMS

Section 2. Flexible Benefit Contributions


B. Medical Premium Subsidies. Effective as soon as administratively possible following the Board of Supervisors approval, employees with two-party coverage or family coverage shall receive a monthly medical subsidy of \$688.00, two full-pay periods after the adoption of this MOU by the County Board of Supervisors [February 27, 2020], the County's payment of medical subsidies for employees who are participating in a County sponsored health care plan will increase by \$100.00 (total of \$200) per month for employees enrolled in family coverage and by \$25.00 (total \$50) per month for employees enrolled in two-party coverage.

Effective the beginning of the 2023 County Health Insurance Plan year, the County's payment of medical subsidies will increase by \$100.00 (total of \$300) per month

~~for employees enrolled in family coverage and by \$25.00 (total \$75) per month for employees enrolled in two-party coverage.~~

The medical subsidies shall have no cash value.

FOR THE COUNTY OF RIVERSIDE



Steven Espinoza,
Assistant Human Resources Director

12/12/22
Date

FOR THE SERVICE EMPLOYEES' INTERNATIONAL UNION, LOCAL 721



Eloy Alvarez
Inland Regional Director
SEIU Local 721

12/8/22
Date