

SIDE LETTER OF AGREEMENT

BETWEEN

COUNTY OF RIVERSIDE

AND

**RIVERSIDE SHERIFFS' ASSOCIATION
PUBLIC SAFETY UNIT (RSA-PSU)**

This Side Letter of Agreement ("Agreement") between the County of Riverside ("County") and the Riverside Sheriffs' Association Public Safety Unit ("RSA-PSU") (collectively "Parties") is entered into with respect to the following:

WHEREAS, the Parties have entered into a Memorandum of Understanding ("MOU") with a term of October 27, 2020, through October 26, 2025; and

WHEREAS, the Parties wish to modify their MOU to modify the Flexible Benefits Program Medical Subsidies; and

WHEREAS, the following sets forth the Parties' Agreement:

1. The parties agree to modify Article XX, Section A – Medical Subsidies of their MOU effective as soon as administratively possible following the Board of Supervisors approval and as can be seen by the track changes below:

FLEXIBLE BENEFITS PROGRAM (ARTICLE XX)

Amend Article XX to include the following language:

- A. ~~Effective the second full pay period following Board of Supervisors adoption of a successor MOU~~as soon as administratively possible following the Board of Supervisors approval, the County agrees to subsidize the family and two-party monthly medical insurance premiums chargeable to employees participating in a County sponsored medical plan on the following basis:

Employees with two-party or family coverage: Monthly premium reduced by \$571.00—~~Monthly premium reduced by \$100.00~~

Employees with ~~two-party coverage~~: ~~Monthly premium reduced by \$25.00~~

~~Effective July 13, 2023, the County agrees to subsidize the family and two-party monthly medical insurance premiums chargeable to employees participating in a County sponsored health care plan on the following basis:~~


~~Employees with family coverage: Monthly premium reduced by \$200.00~~

~~Employees with two-party coverage: Monthly premium reduced by \$50.00~~

~~Note: These are total subsidies, not compounded.~~

~~The medical subsidies shall have no cash value.~~


FOR THE COUNTY OF RIVERSIDE



Steven Espinoza,
Assistant Human Resources Director

12/5/2022
Date

FOR THE RIVERSIDE SHERIFF'S ASSOCIATION PUBLIC SAFETY UNIT



William Young, RSA President

12/5/22
Date