

SIDE LETTER OF AGREEMENT
BETWEEN
COUNTY OF RIVERSIDE

AND

RIVERSIDE SHERIFFS' ASSOCIATION
LAW ENFORCEMENT UNIT (LEU)

This Side Letter of Agreement ("Agreement") between the County of Riverside ("County") and the Riverside County Riverside Sheriffs' Association Law Enforcement Unit ("RSA-LEU") (collectively "Parties") is entered into with respect to the following:

The Parties agree to amend Article XVII, Section 1(A) and 1(B) Sheriff's Corporal, Investigator I, Sergeant and Deputy Coroner, Corporal, and Sergeant Promotional Procedures Examination Process of the 2019 - 2024 Memorandum of Understanding ("MOU") to revise the examination process for the Sheriff's Corporal per the following:

A. The examination process for the Sheriff's Corporal, Investigator I and Sergeant classifications shall consist of the following:

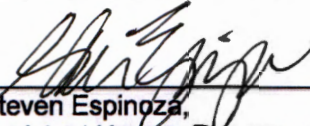
1. The Sheriff's Corporal examination process will include a written examination administered by the Human Resources Department with a weight of fifty percent (50%), and an evaluation of promotability conducted by the Sheriff's Department with a weight of fifty percent (50%). Ten percent (10%) of the promotability evaluation will include an evaluation of the candidate's education and experience. Candidates must attain a passing score on the written examination in order to compete in the promotability evaluation portion of the examination process.

2. The Sheriff's Investigator I and Sheriff's Sergeant examination process will include a written examination administered by the Human Resources Department with a weight of twenty-five percent (25%), an oral examination conducted by the Sheriff's Department with a weight of twenty-five percent (25%), and an evaluation of promotability conducted by the Sheriff's Department with a weight of fifty percent (50%). Ten percent (10%) of the promotability evaluation will include an evaluation of the candidate's education and experience. Candidates must attain a passing score on the written examination in order to compete in the oral examination and promotability evaluation portions of the examination process.

B. The Human Resources Department will compute the final combined, weighted score for the examination process for each candidate, based upon the two (2) elements of the Sheriff's Corporal process or the three (3) elements of the Sheriff's Investigator I and Sheriff's Sergeant processes as described above.

This side letter will become effective immediately upon execution by both parties.

FOR THE COUNTY OF RIVERSIDE



Steven Espinoza,
Assistant Human Resources Director

3/2/2023

Date

FOR THE RIVERSIDE SHERIFFS' ASSOCIATION



William Young, RSA President

3/2/23

Date