

SIDE LETTER TO THE
 2020 - 2024
 MEMORANDUM OF UNDERSTANDING (MOU)
 BETWEEN
 THE COUNTY OF RIVERSIDE ("County")
 AND

SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 721, PER DIEM UNIT

The parties hereto agree to amend Article 6, Workweek, Overtime and Premium Pay, Section 3, Premium Pay of the MOU between SEIU and the County of Riverside as follows:

C. Shift Differentials

2. Evening Shift - General. Employees who work between the hours of 6:00 p.m. and 11:00 p.m. shall be paid an evening differential of sixty cents (\$0.60) per hour for the time actually worked between 6:00 p.m. and 11:00 p.m., with the exception that a higher shift differential rate shall be paid for the classes, and in the amount, listed below.

Note: RUHS shall mean the Riverside University Health System that includes the Medical Center [includes the Hospital, Inpatient Treatment Facility ("ITF") and the Emergency Treatment Services Facility ("ETS")], Public Health, Behavioral Health, Correctional Health Services (CHS), and Care Clinics [includes all clinics located within the Hospital and at other community locations].

Exceptions:	Rate:
(a) Employees in the Per Diem classifications of: <ul style="list-style-type: none"> • Cardiac Sonographer • Electroencephalographic Technician • Electroencephalographic Technician Registered • Occupational Therapist I and II • Physical Therapist I and II • Radiologic Specialist • CT Technologist • Interventional Radiologic Technologist • Mammography Technologist • MRI Technologist • Nuclear Medicine Technologist • Ultrasound Technologist • Radiologic Technologist • Respiratory Care Practitioner I and II Registered ♦ • Respiratory Technician ♦ 	\$1.00 per hour ♦ For employees in these classifications the evening premium starts at 5:00 P.M.

3. Night Shift – General. Employees who work between the hours of 11:00 p.m. and 7:00 a.m. shall be paid a night differential of one dollar twenty cents (\$1.20) per hour for the time actually worked between 11:00 p.m. and 7:00 a.m., with the exception that a higher shift differential rate shall be paid for the classes, and in the amount, listed below.

Note: RUHS shall mean the Riverside University Health System that includes the Medical Center [includes the Hospital, Inpatient Treatment Facility (“ITF”) and the Emergency Treatment Services Facility (“ETS”)], Public Health, Behavioral Health, Correctional Health Services (CHS), and Care Clinics [includes all clinics located within the Hospital and at other community locations].

Exceptions:	Rate:
(a) Employees in the Per Diem classifications set out below: <ul style="list-style-type: none"> • Cardiac Sonographer • Licensed Vocational Nurse I, II • Licensed Psychiatric Technician • Surgical Technician • Respiratory Care Practitioner I and II Registered • Respiratory Technician • Radiologic Specialist • CT Technologist • Interventional Radiologic Technologist • Mammography Technologist • MRI Technologist • Nuclear Medicine Technologist • Ultrasound Technologist • Radiologic Technologist • Electroencephalographic Technician • Electroencephalographic Technician Registered 	\$1.55 per hour

E. Special Assignments.

5. Training/Preceptor.

(a) working for an RUHS campus: <ul style="list-style-type: none"> • Registered Nurse I, II, III, IV, V* 	\$5.00 per hour
(b) working at RUHS Operating Room: <ul style="list-style-type: none"> • Licensed Vocational Nurse I and II† • Surgical Technician 	\$1.00 per hour

