

# SIDE LETTER OF AGREEMENT

BETWEEN

COUNTY OF RIVERSIDE

AND

THE SERVICE EMPLOYEES' INTERNATIONAL UNION LOCAL 721

This Side Letter of Agreement ("Agreement") between the County of Riverside ("County") and the Service Employees' International Union, Local 721 ("SEIU") (collectively "Parties") is entered into with respect to the following:

The Parties agree to amend Article 5, Workweek, Overtime and Premium Pay, Section 3, Premium Pay of the 2020 - 2024 Memorandum of Understanding ("MOU") to add a subsection pertaining to Accounting Certification Pay:

## Section 3. Premium Pay


### X. Accounting Certification Pay

1. Employees who are in an eligible classification listed below and who prove they possess either a valid Certified Public Accountant (CPA), Certified Internal Auditor (CIA), or Certified Information Systems Auditor (CISA) shall be eligible to receive a certification pay in the amount of five percent (5%) of the employee's base hourly rate for actual hours worked. The employee is entitled to one (1) certification pay regardless of the number of eligible certification(s) possessed.

- Accountant Trainee
- Accountant I
- Accountant I - Parks
- Accountant II
- Auditor/Appraiser I
- Auditor/Appraiser II
- District Attorney Forensic Accountant
- DPSS Senior Internal Auditor
- Internal Auditor I
- Internal Auditor II
- Senior Accountant
- Senior Auditor/Appraiser
- Senior Internal Auditor
- Supervising Accountant
- Supervising Accountant – Parks
- Supervising Auditor/Appraiser
- Supervising Internal Auditor
- Systems Accountant I
- Systems Accountant II

2. Employees in eligible classifications will be eligible to receive the certification pay, for actual hours worked, the pay period following presentation of the valid certificate to the employee's supervisor, regardless of when the certificate was attained.
3. Failure to maintain a valid certification will render the employee ineligible for this pay.

The effective date of the change shall be the first full pay period after execution by both parties and approval by the Board of Supervisors.

 3/6/23  
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Steven Espinoza, Date  
Assistant Human Resources Director  
County of Riverside

 3/2/23  
\_\_\_\_\_  
Eloy Alvarez Date  
Inland Regional Director  
SEIU, Local 721