

SIDE LETTER TO THE

2012 - 2016

MEMORANDUM OF UNDERSTANDING
(Hereinafter "MOU")

BETWEEN

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 777
(hereinafter referred to as LIUNA)

AND

THE COUNTY OF RIVERSIDE
(hereinafter referred to as the County)

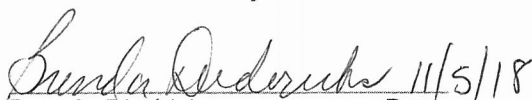
The parties hereto agree to the following side letter to the 2012 – 2016 MOU between LIUNA and the County:

Article 6. General Personnel Provisions New Section 12. Code Enforcement Officer Classifications

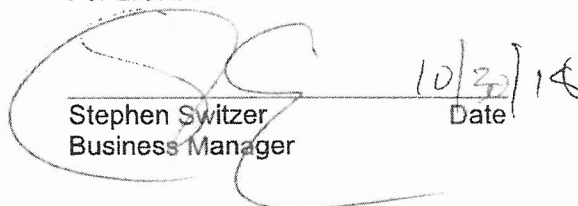
- A. Employees in Code Enforcement Officer classifications (Job Codes: Senior 33243, and II 33240), as of November 6, 2018 shall remain in Code Enforcement Officer classifications identified with a "(D)" designation. For purposes of promotion or demotion, these employees shall be able to maintain the "(D)" designation while continuously employed in the Code Enforcement Officer classification.
- (1) These classifications shall be deleted once the incumbents attrite out.
 - (2) For purposes of layoff the Code Enforcement Officer classifications with the designation shall be considered the same classification as its non-designated counterpart.
- B. Except as provided in A of this Section, employees hired, rehired, promoted, or demoted into Code Enforcement Officer classifications shall be placed in classifications without the "(D)" designation.

The purpose of the delineation is the result of an agreement reached between the parties to allow the County to move forward with the changes sought for Code Enforcement classifications which include: job specification modifications, title changes, class inactivation, and salary adjustments to the classifications.

For Riverside County


Brenda Diedrichs
HR Director
Date 11/5/18

For LIUNA


Stephen Switzer
Business Manager
Date 10/30/18