## SIDE LETTER TO THE

2024 - 2027

## MEMORANDUM OF UNDERSTANDING ("MOU")

## BETWEEN

## THE COUNTY OF RIVERSIDE ("County")

AND

SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 721 (SEIU)

The parties hereto agree to add a new provision to Article 5, Workweek, Overtime and Premium Pay, Section 3. Premium Pay, Subsection X. Waste Resources Saturday Differential Pay, of the 2024 – 2027 MOU between SEIU and the County as follows:

X. Waste Resources Saturday/Sunday Differential Pay. Waste Resources employees whose regular bi-weekly work schedule includes a Saturday and/or Sunday shall receive an additional differential of ten dollars (\$10.00) per hour for each hour they work on a Saturday and/or Sunday.

The terms of this side letter shall sunset at the expiration of this MOU unless the County elects to extend the provision. The County will notify SEIU in writing if it elects to terminate the provision.

All other terms and conditions of the MOU between the County and SEIU remain unchanged as per this Side Letter.

These provisions shall become effective the first full pay period following signatures by both parties and approval by the Board of Supervisors.

Tami Dŏuglas⁄)- Schatz

Human Resources Director

County of Riverside

Eloy Alvarez

Regional Director

SEIU, Local 721